

### TEGNA



#### Forward Looking Statements

Any statements contained in this presentation that do not describe historical facts may constitute forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995, including the potential distribution of Gannett's Publishing business to its shareholders and the expected financial results of the two companies after the separation. Any forward-looking statements contained herein are based on our management's current beliefs and expectations, but are subject to a number of risks, uncertainties and changes in circumstances, which may cause actual results or company actions to differ materially from what is expressed or implied by these statements. Such risks include, but are not limited to: uncertainties as to the timing of the spin-off or whether it will be completed, the possibility that various closing conditions for the spin-off may not be satisfied or may be waived, the expected tax treatment of the spin-off, the impact of the spin-off on the businesses of Gannett or new Gannett and the availability and terms of financing. Economic, competitive, governmental, technological and other factors and risks that may affect the operations or financial results expressed in this presentation are discussed in Gannett's Annual Report on Form 10-K for the fiscal year ended December 28, 2014, in subsequent filings with the U.S. Securities and Exchange Commission and in new Gannett's Registration Statement on Form 10. We disclaim any obligation to update these forward-looking statements other than as required by law.

This presentation also contains a discussion of certain non-GAAP financial measures that Gannett presents in order to allow investors and analysts to measure, analyze and compare its financial condition and results of operations in a meaningful and consistent manner. A reconciliation of these non-GAAP financial measures to the most directly comparable GAAP measures can be found in Gannett's publicly available reports filed with the SEC, all of which are available through the investor relations portion of our website.









# STRONG&DEPENDABLE CASH FLOW





## SHAREHOLDER FOCUSED CAPITAL STRUCTURE









#### GANNETT'S TRANSFORMATION

STABILIZE publishing business

accelerate
GROWTH

Expand our LIGHT CHAL digital businesses

### GANNETT'S TRANSFORMATION

returning CAPITAL to shareholders

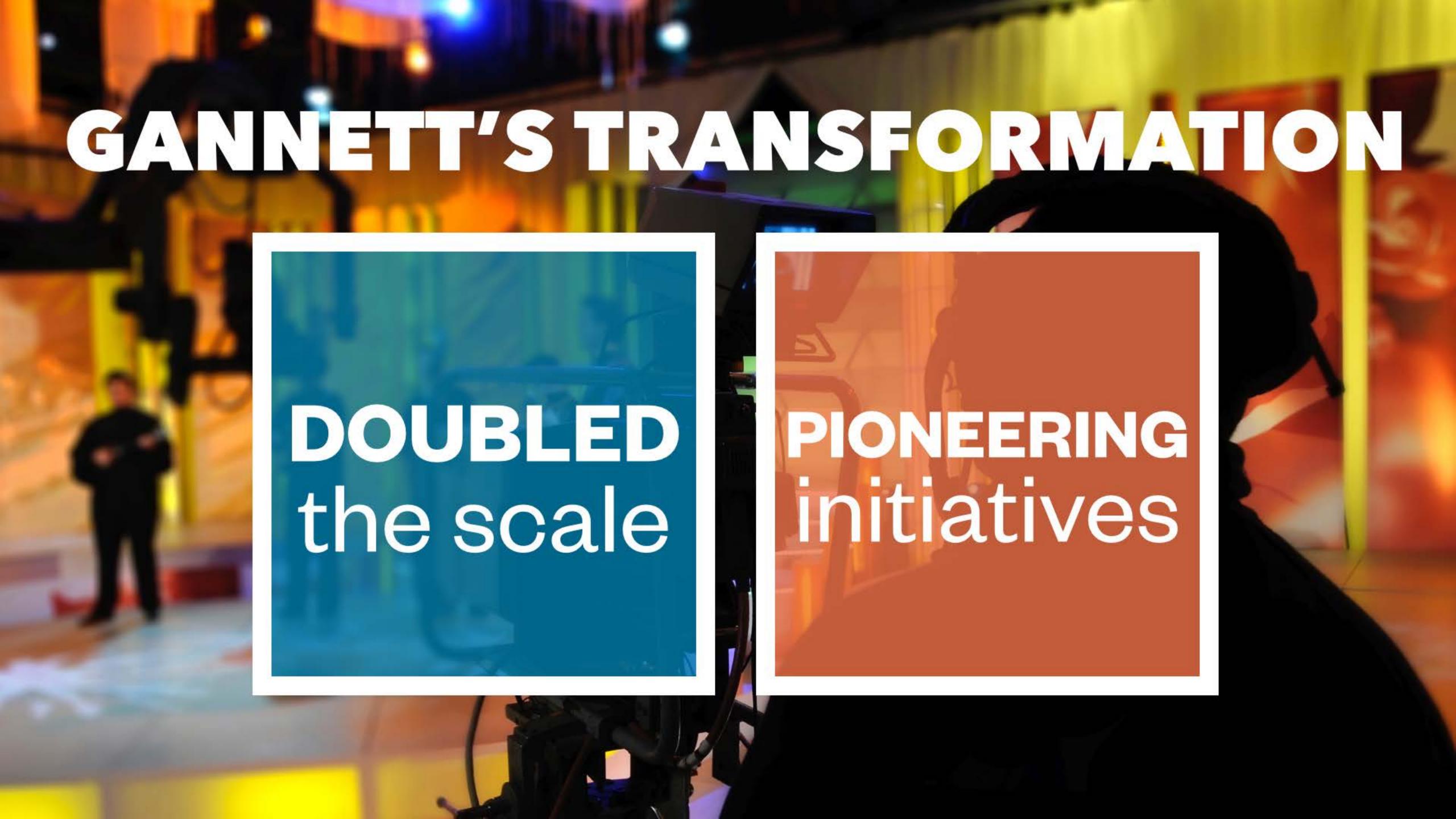
SUPERIOR shareholder value creation

GANNETT'S STOCK MORE THAN

### DOUBLED

OUTPACING S&P 500 & THE RUSSELL 2000







POWERFUL cash-generating assets

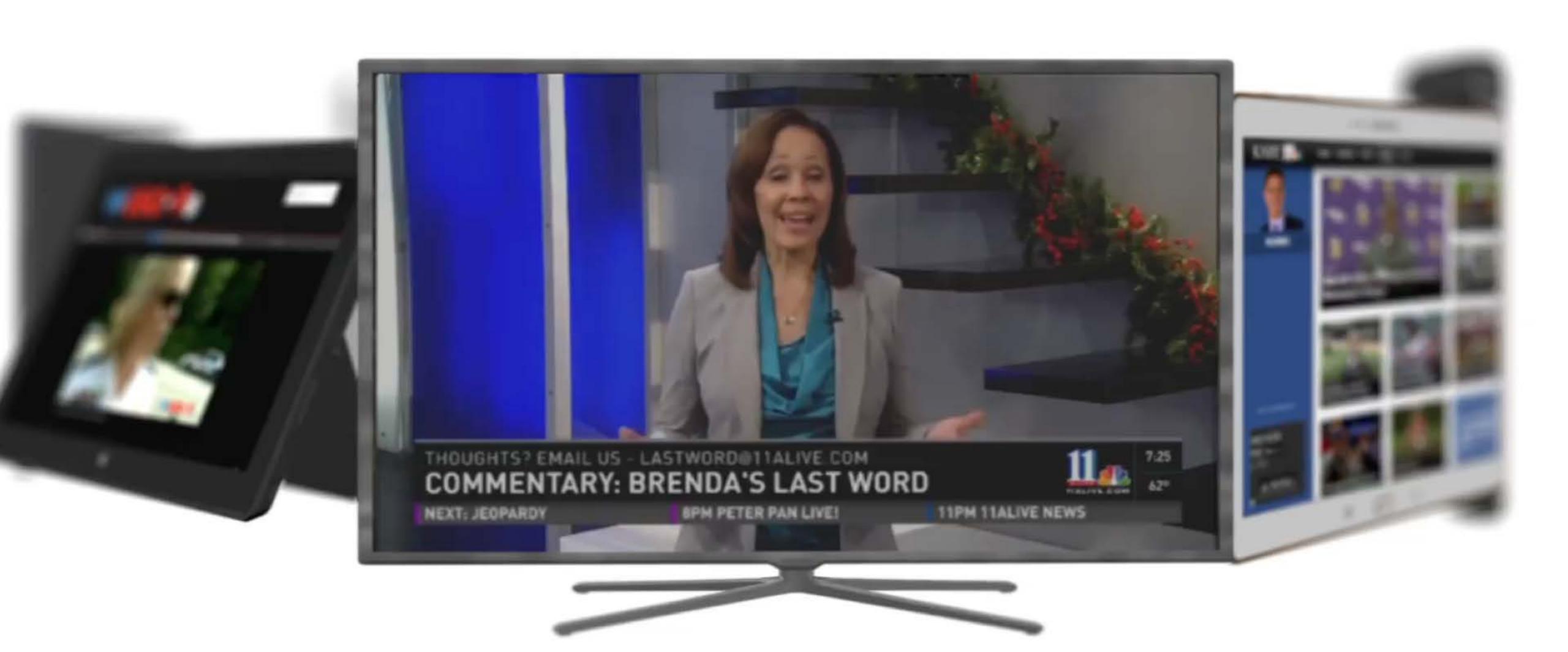
more NIMBLE organization

OPTIMAL capital structure

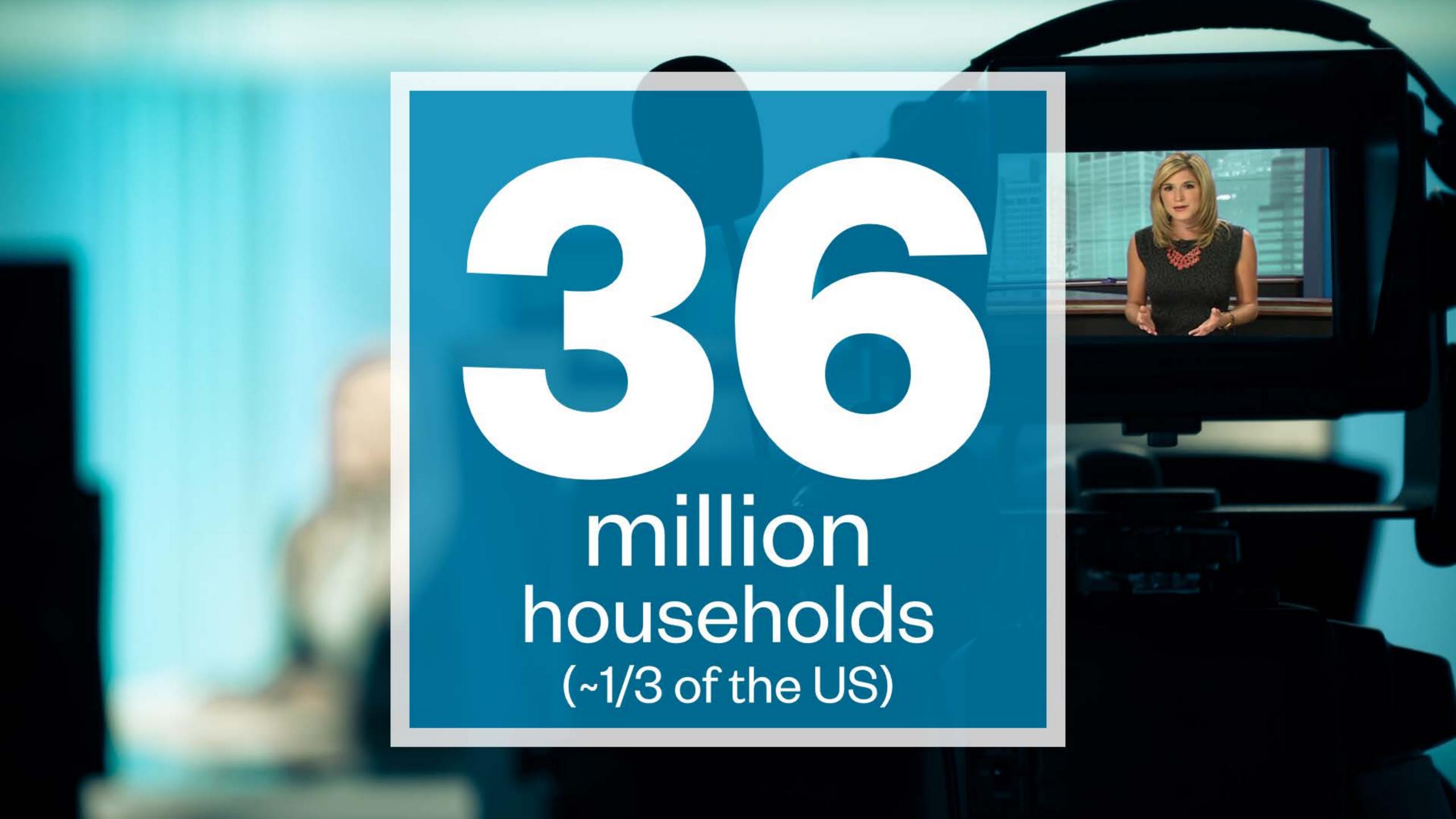
### TEGNA

### 

### TEGNA MEDIA







million households (~1/3 of the US)





OCBS
#1
affiliate group





### TEGNA MEDIA



### HIGHER

#### retransmission fees



#### RECORD political revenue







### EGNAVEDIA































NEWS NEWS

















ON YOUR SIDE



















K:JAC NBC



**KAGS** 



KENS5





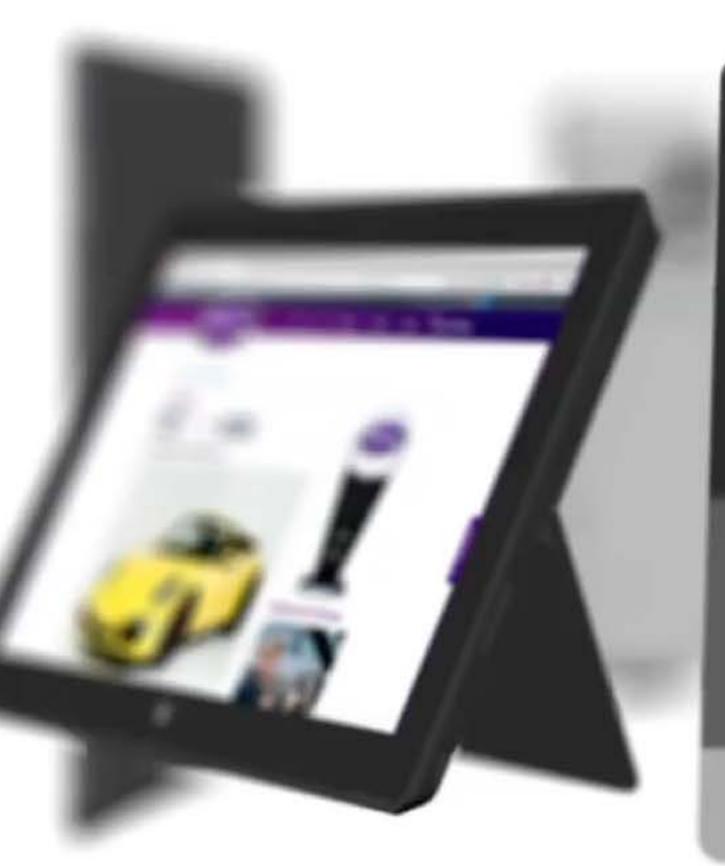


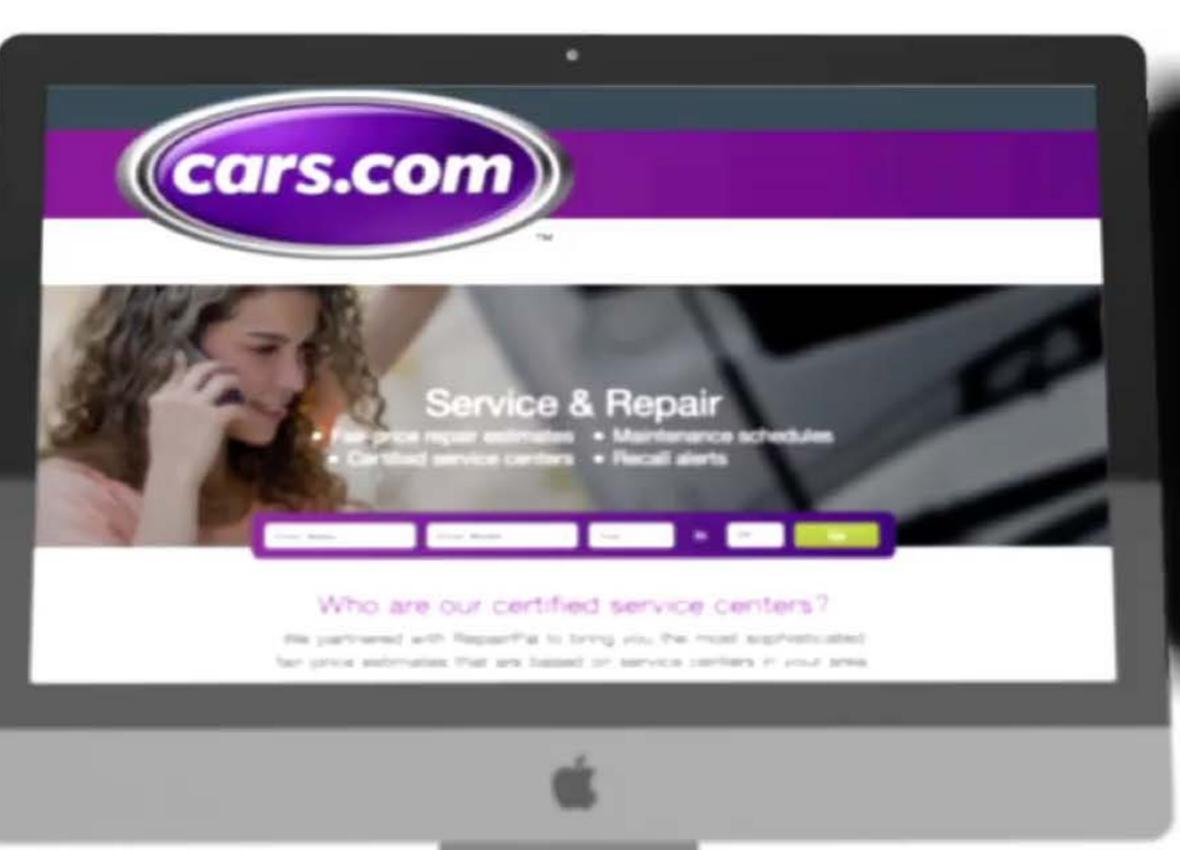


















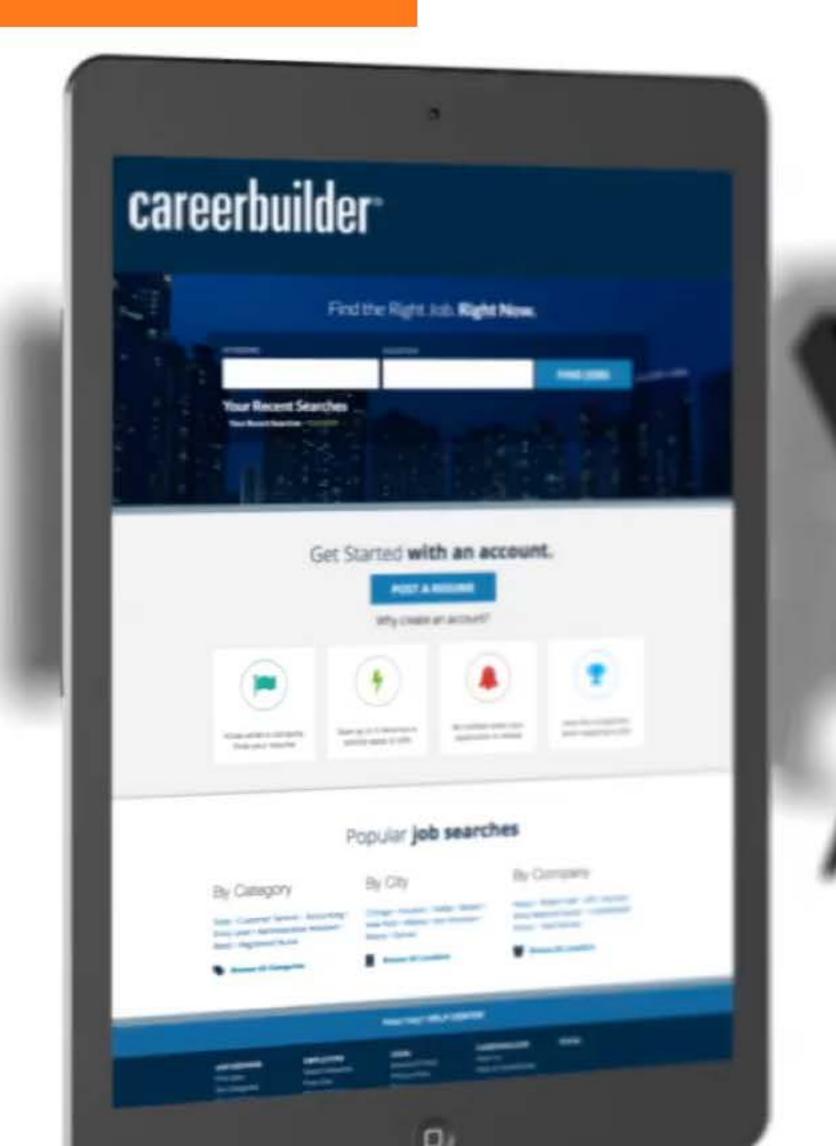


### EPS ACCRETION

IN 2015

### careerbuilder®





2010-2014 EBITDA DOUBLED EBITDA MARGINS IN THE LOW 20s



# Software as a Service



SOFTWARE REVENUE GROWTH UP

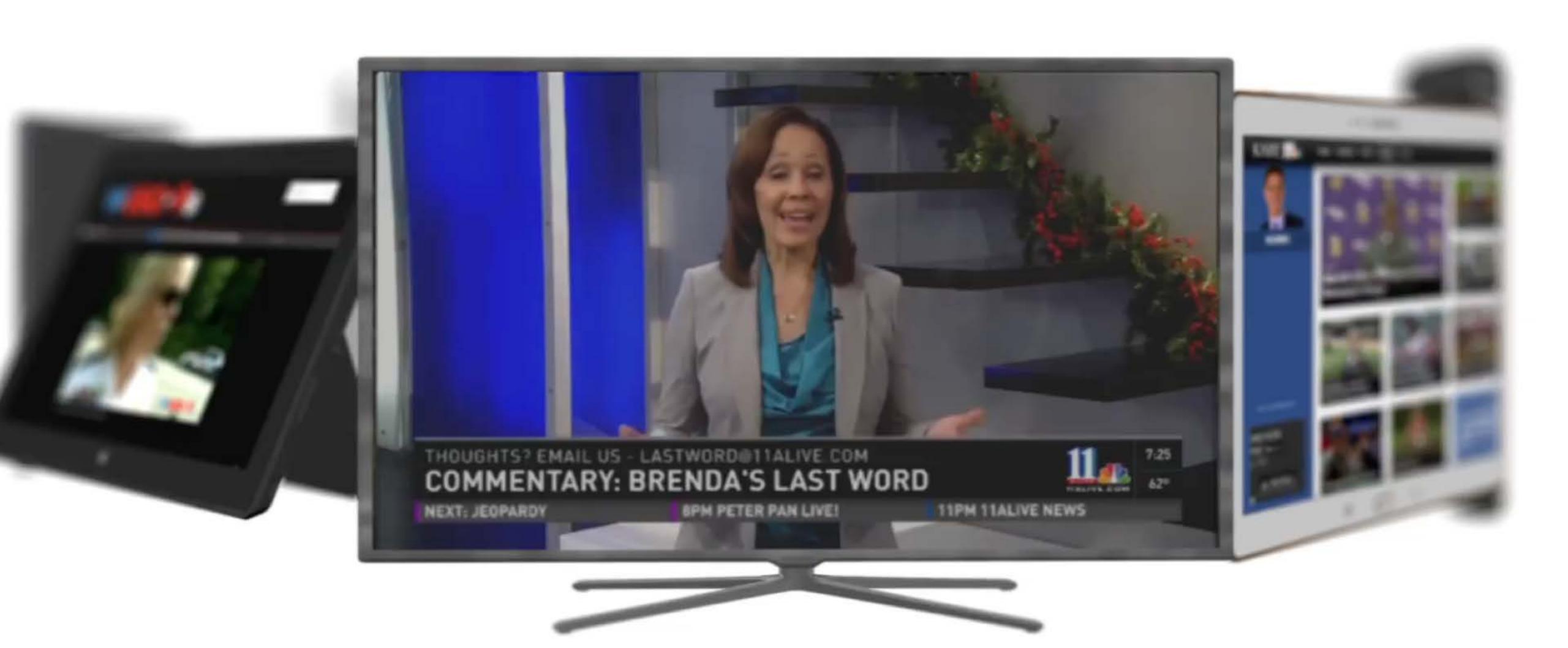
# 780/0

2013-2014 FULL YEAR







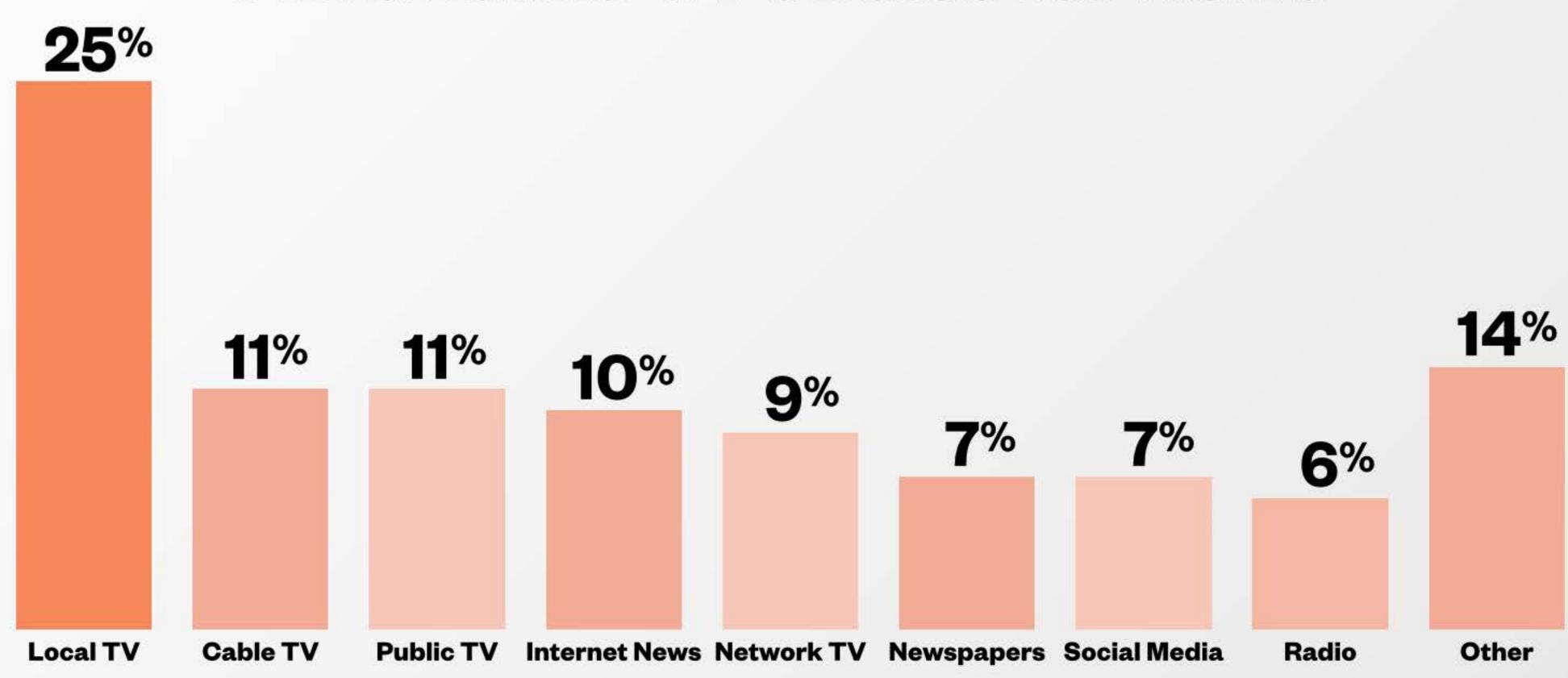


## Changing Video Landscape

- New ways to distribute and receive video
- Fragmentation not a new development
- Started with cable industry 40 years ago



#### Americans' #1 Choice for News



Source: GfX Custom Research. Persons 18-64

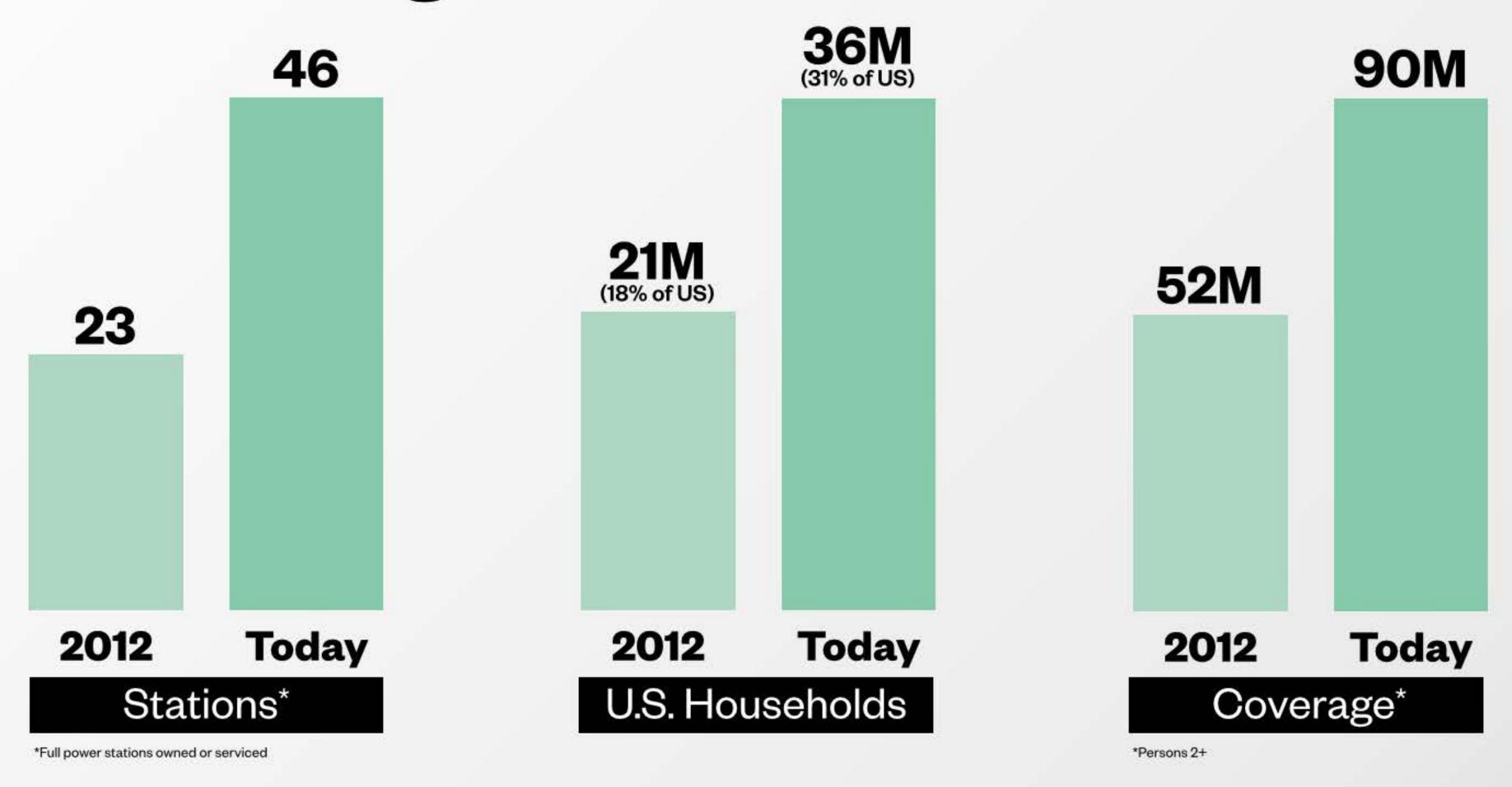


<sup>\*</sup>Remaining 14% equals websites, as well as apps and websites accessed through mobile devices





#### Scaling our Broadcast Business







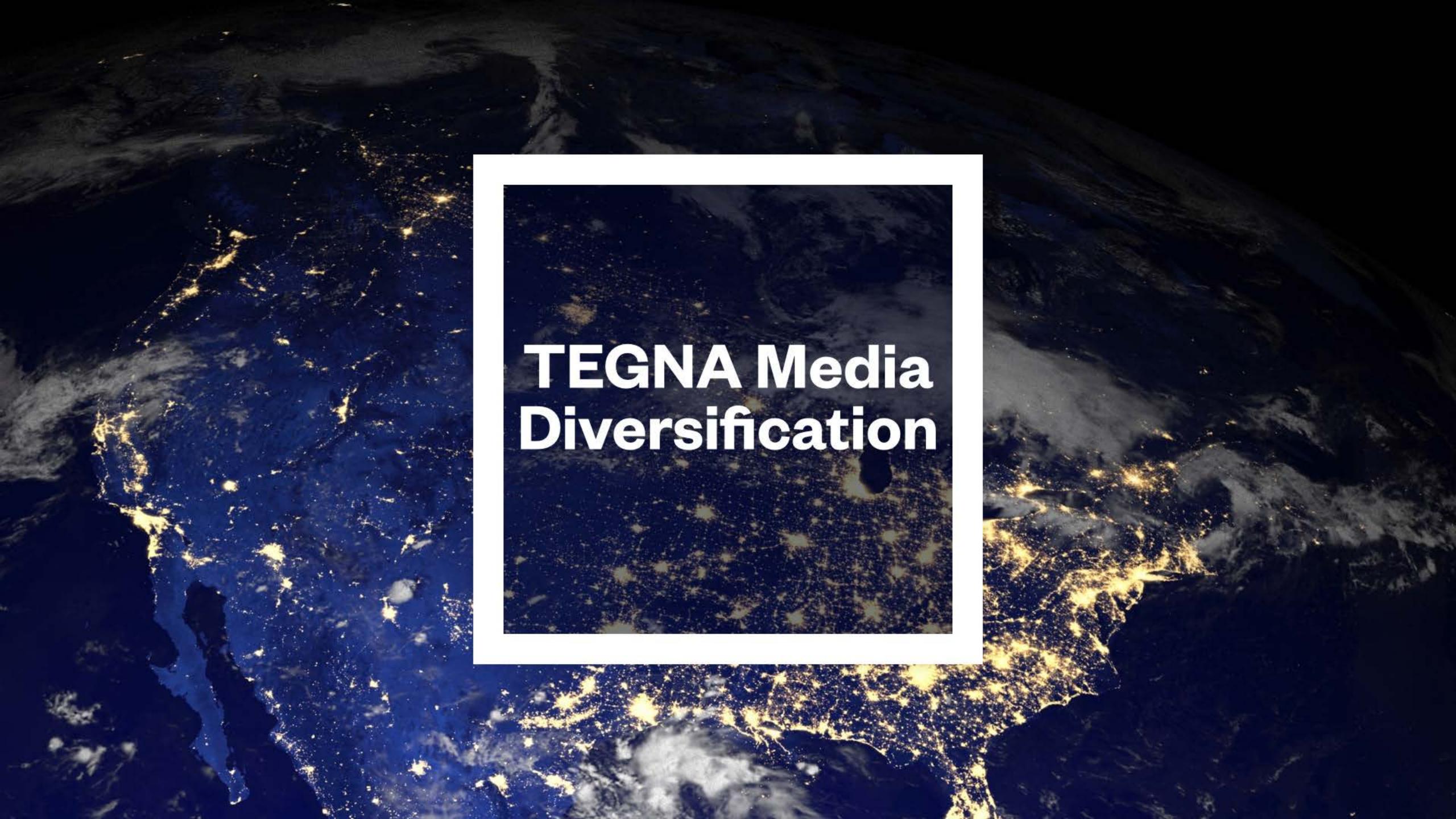


#### Benefits of Scale

Preferred partner to new entrants

Strategic partner with network, MVPDs and programmers





#### **TEGNA Media Diversification**



- Locally produced programming represents more than 40% of our TV ad revenues
- Network prime time\*
   entertainment represents just
   18% of our TV ad revenues and
   just 13% of our total revenue

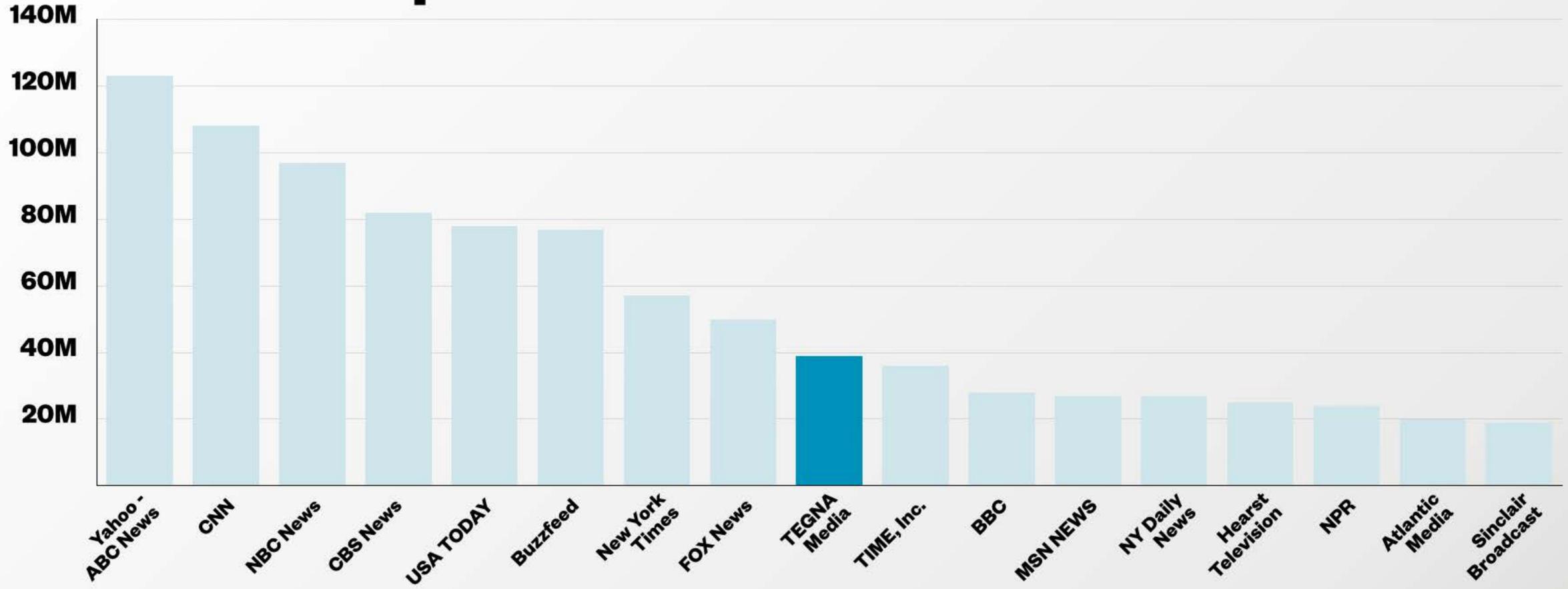
\*Excluding sports







#### Unduplicated Multi-Platform Visitors



Source: comScore April 2015











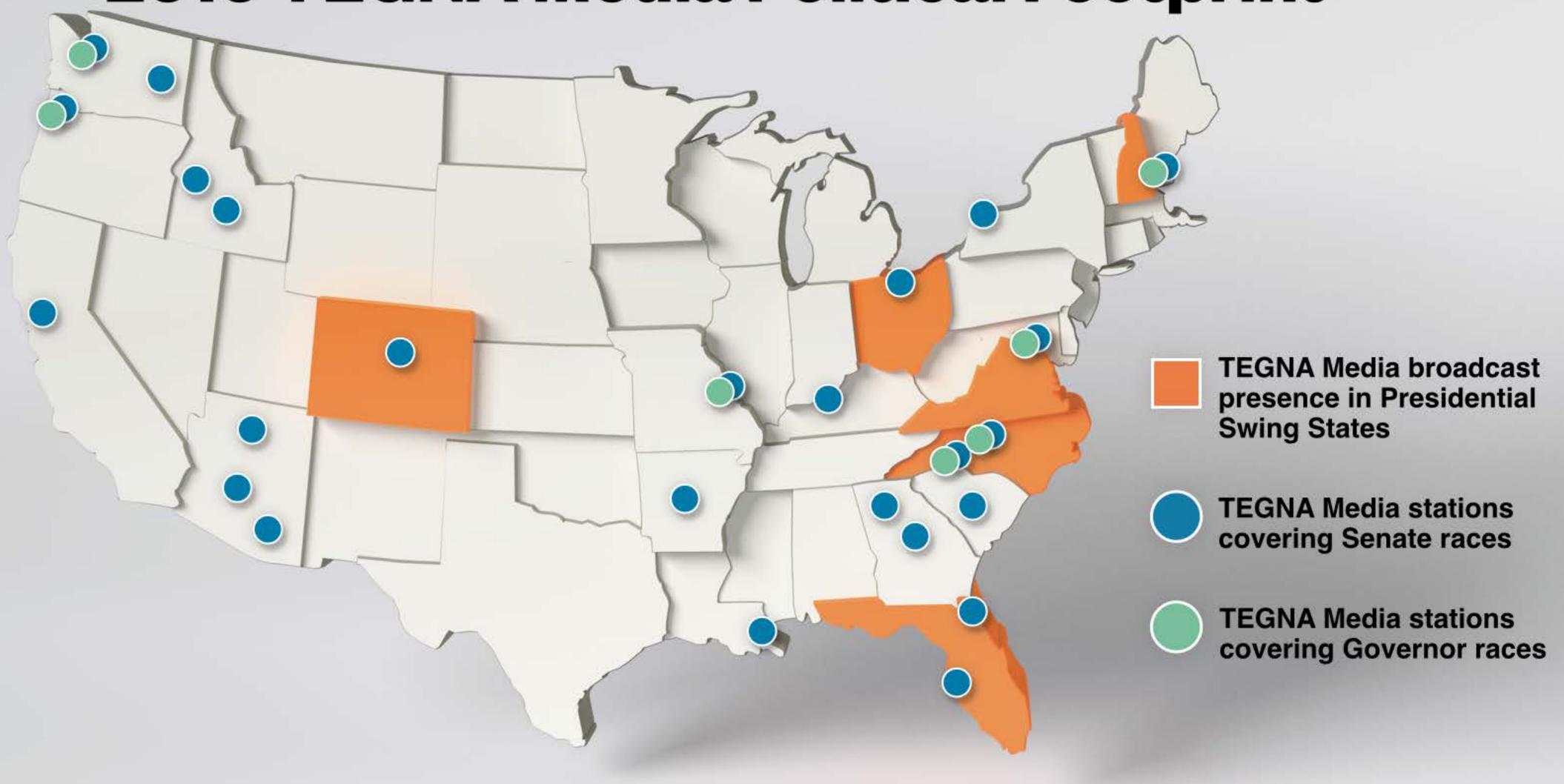
# 2016 TEGNA Media Political Footprint



# 2016 TEGNA Media Political Footprint

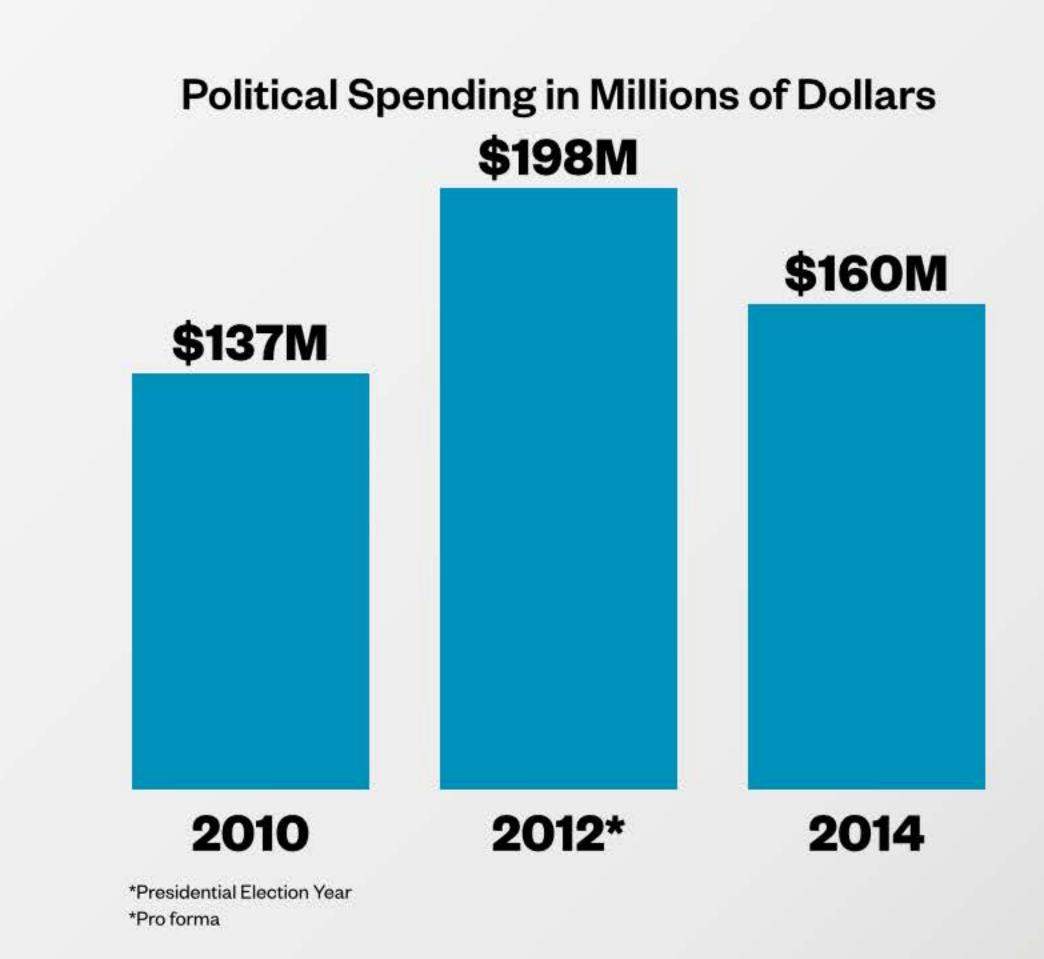


## 2016 TEGNA Media Political Footprint



# TEGNA Media Political Spending

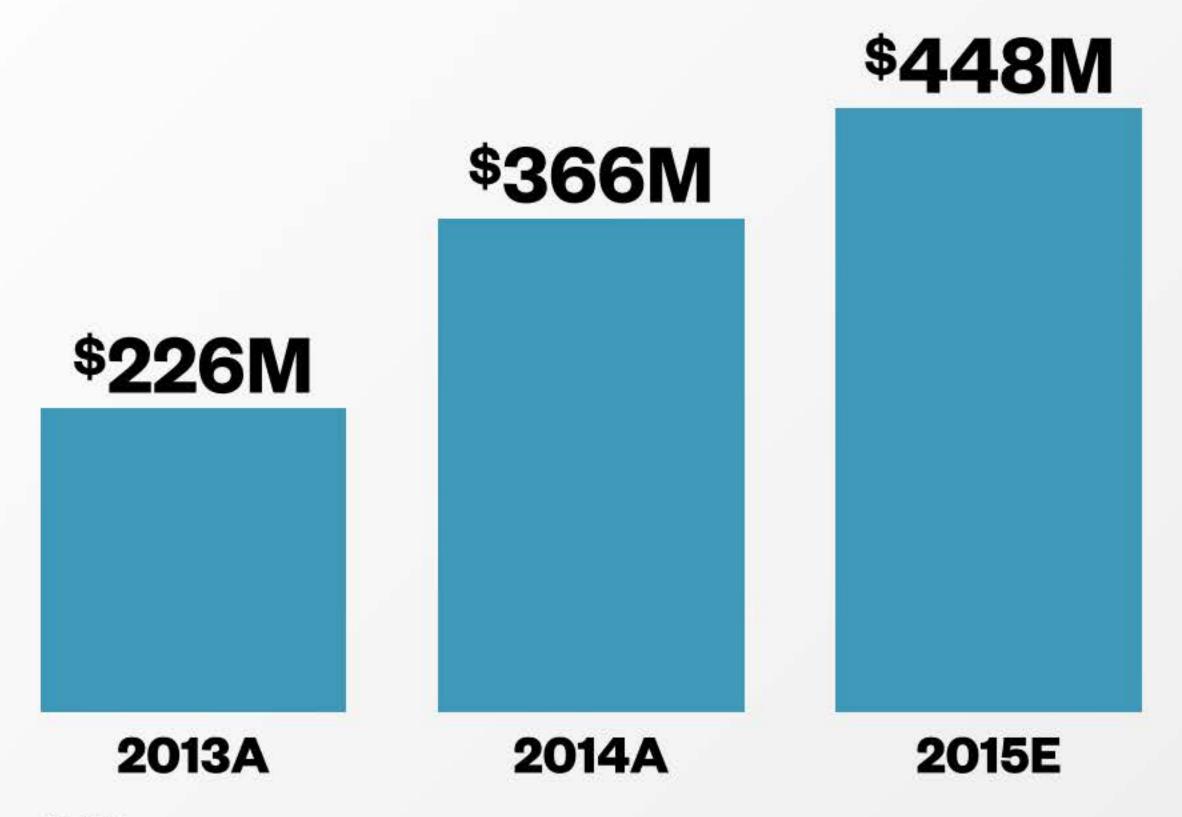
- Local broadcast TV is core to reaching likely voters
- Political dollar shift not coming at expense of local broadcasters
- 2012 set records for a presidential election year
- 2014 set records for a nonpresidential election year







#### Retransmission Revenue



- Retrans will continue to grow
- About 90% of our subscribers up for renewal by the end of 2016
- Value gap continues between viewing and % of fees

Pro forma



#### Station Network Affiliations



ABC - 9 Stations Expire 12/31/18



**CBS - 11 Stations** 

6 expire 12/31/15 1 expires 12/31/16 3 expire 1/31/17 1 expires 4/30/19



**NBC - 17 Stations** 

4 expire 12/31/15 1 expires 1/1/16 12 expire 1/1/17



1 expires 6/30/16 2 expire 6/30/17



MDS - 4 Stations

Expire end of 2015-2016 season



CW - 1 Station

Expires end of 2016 season



<sup>\*</sup>Excludes low power and dot-two channels



# **Enhancing the Core**

Embracing technology to automate transactional business

Reallocating resources towards marketing budget penetration

For every \$1 in advertising there are \$3 in marketing

Leveraging scale to create centralized integrated marketing capabilities



#### **Content Innovation**

Investing in innovation in local TV newscasts

Investing in content offerings in all new media platforms

Investing in programming in traditional syndication time periods

#### **Operational Efficiencies**

Leveraging scale for efficiencies in operation

Scale allows us to put money to the bottom line and reallocate other resources to content and revenue generation



#### Innovative Video Services





TalkCenter America®

### Advertising/Marketing Services

G/O Digital

Creative Marketing Solutions

OTT Advertising

#### Initiatives





TalkCenter America®

G/O Digital

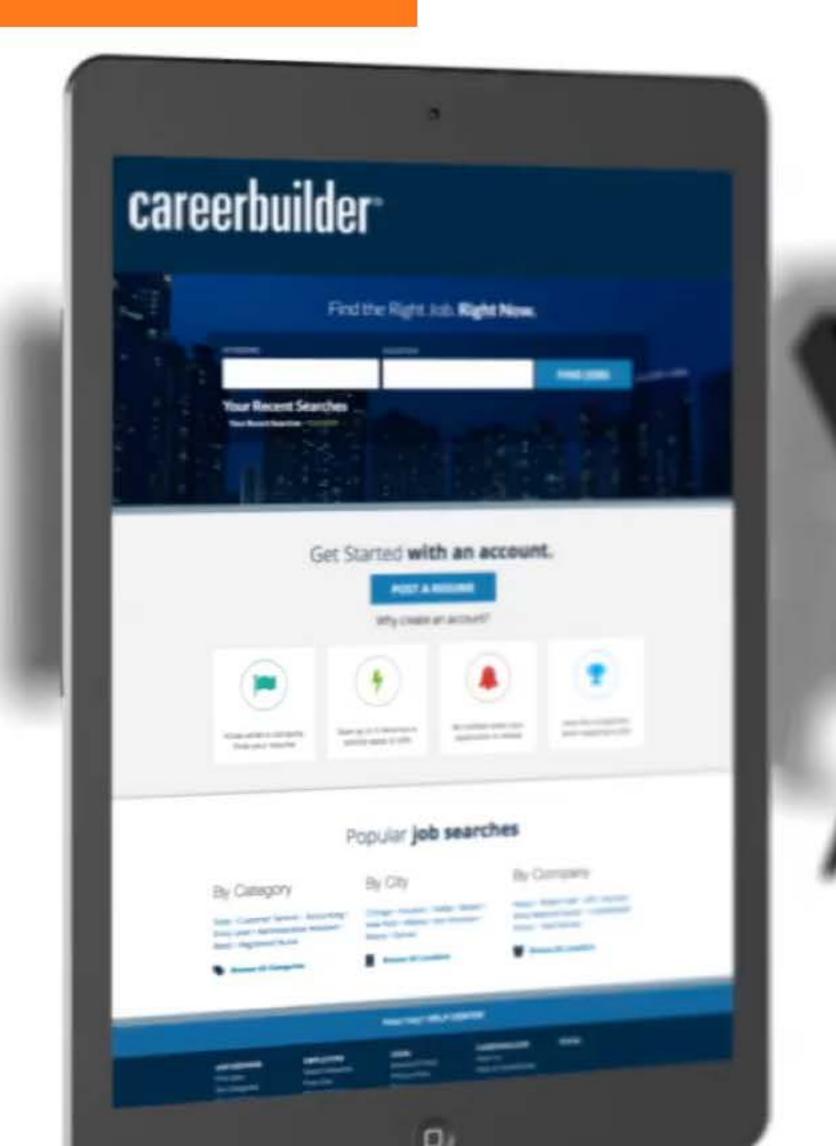
Creative Marketing Solutions

OTT Advertising



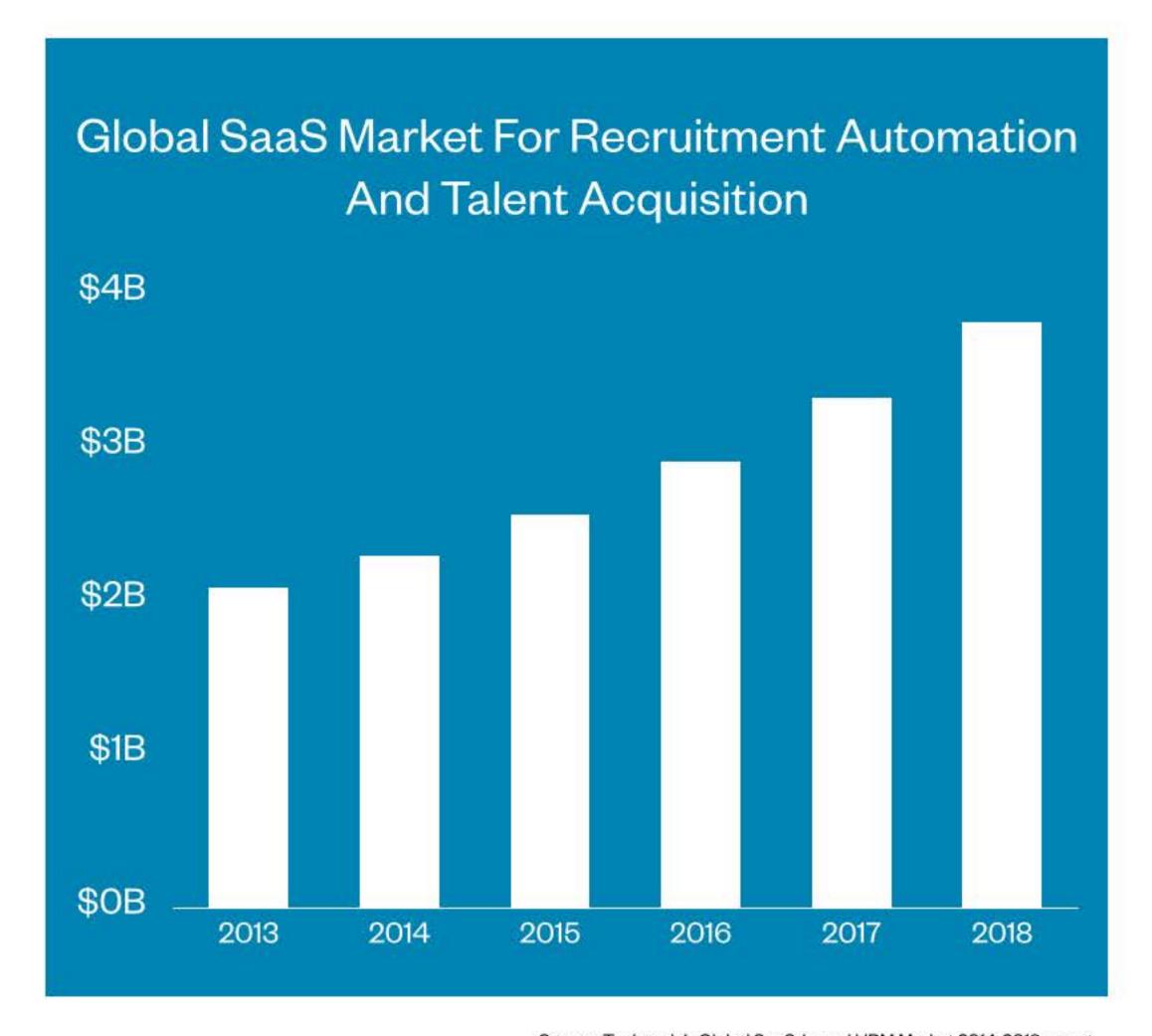
# careerbuilder®



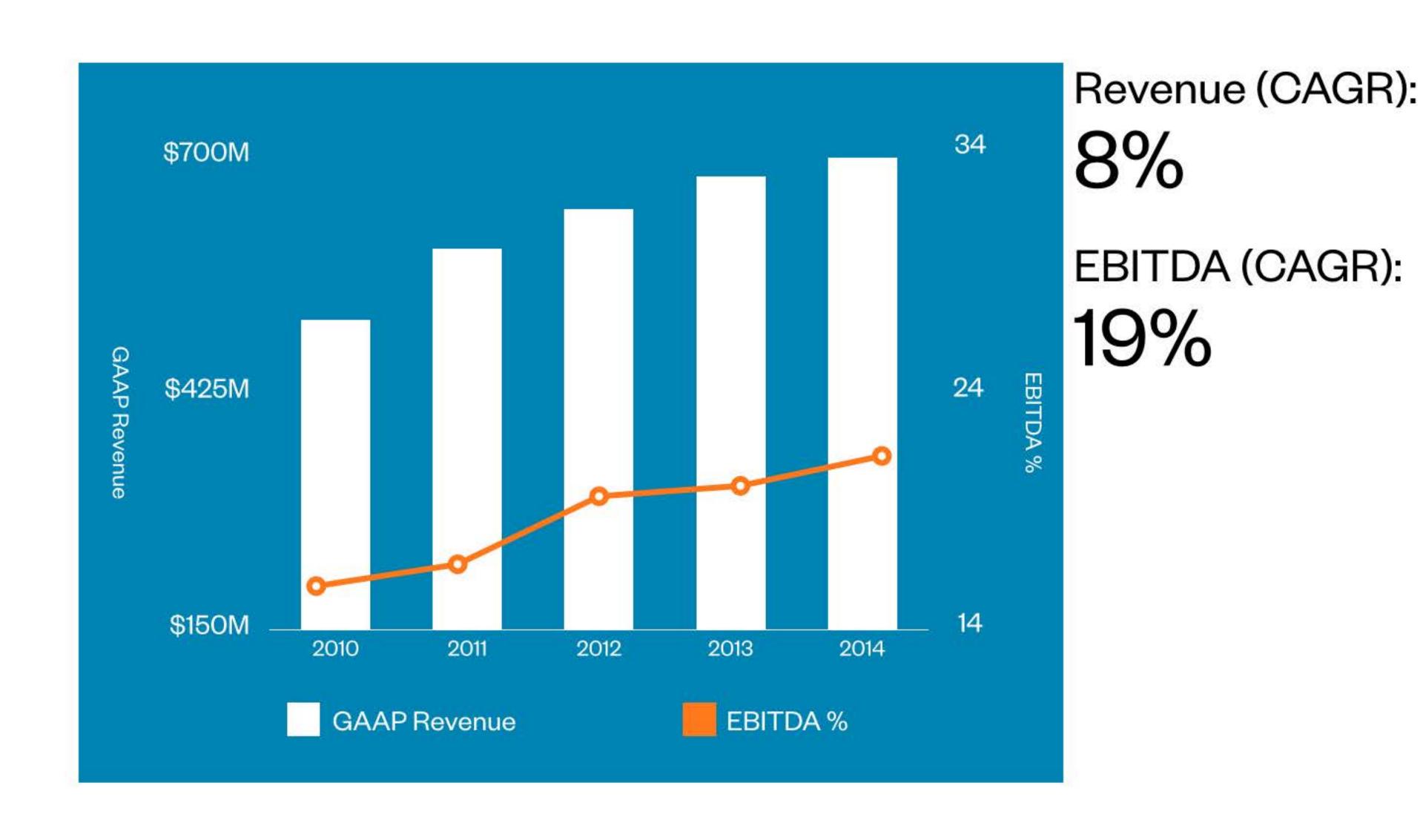


#### MARKET OPPORTUNITY

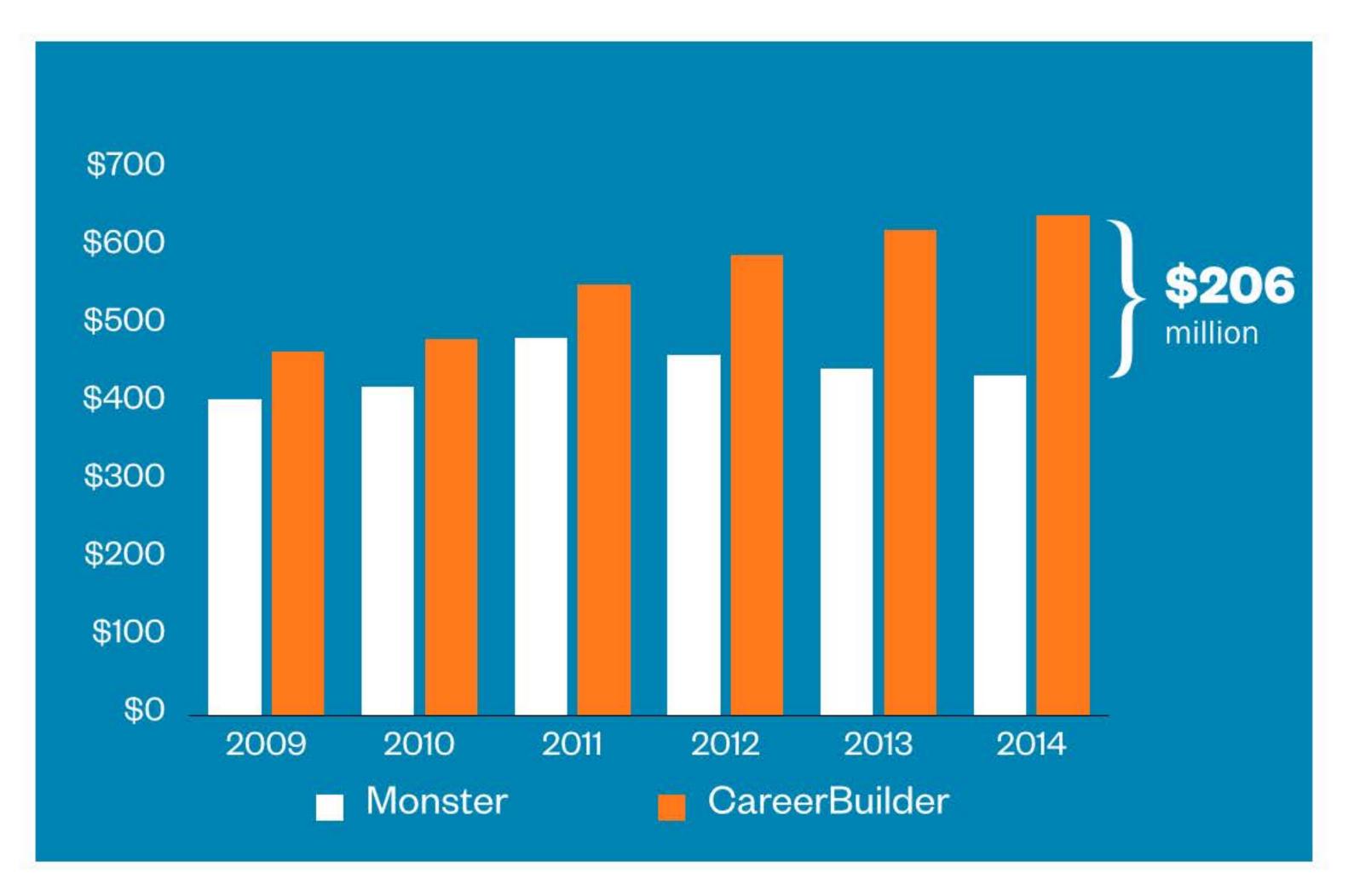




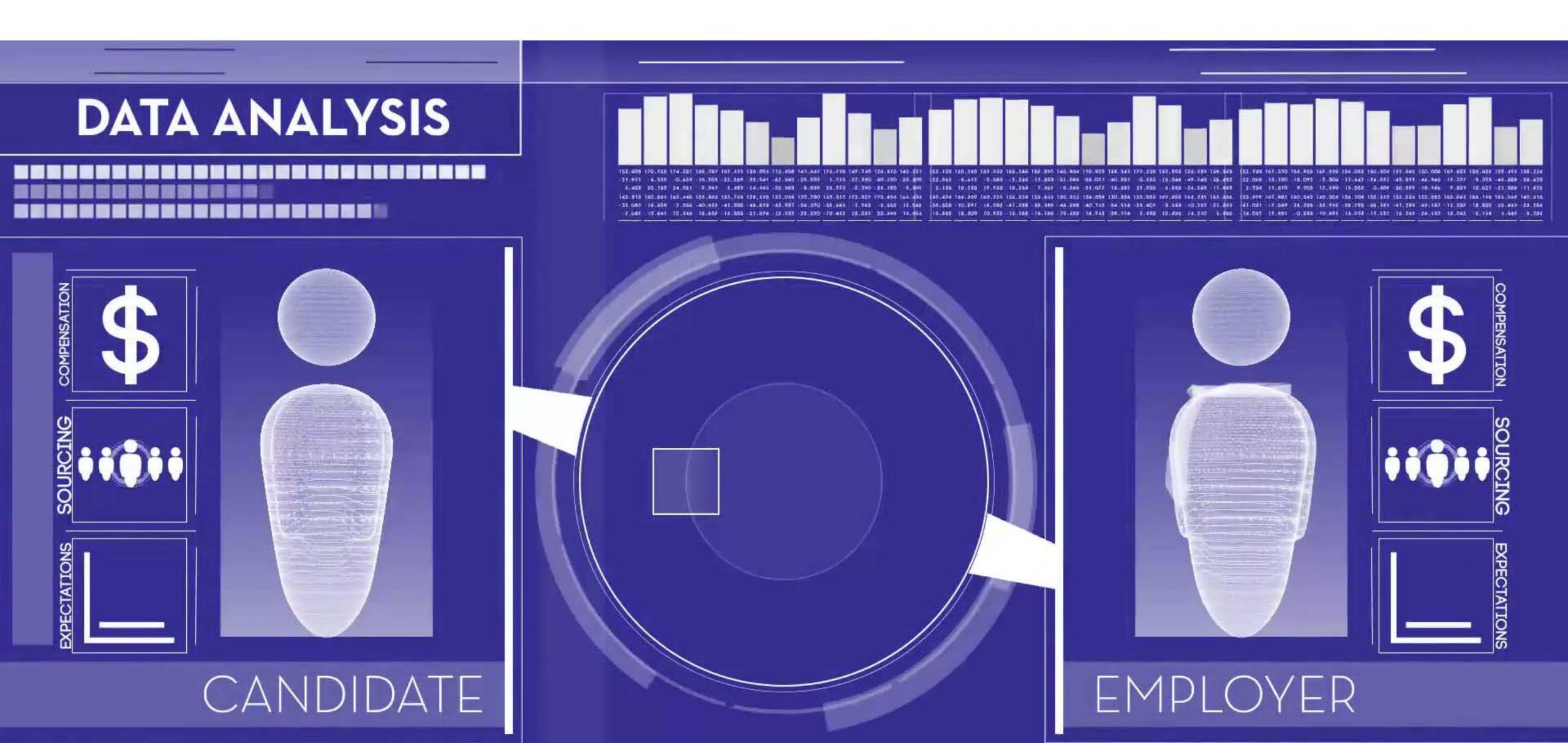
#### CareerBuilder Revenue and EBITDA



#### Clear Leader In North America



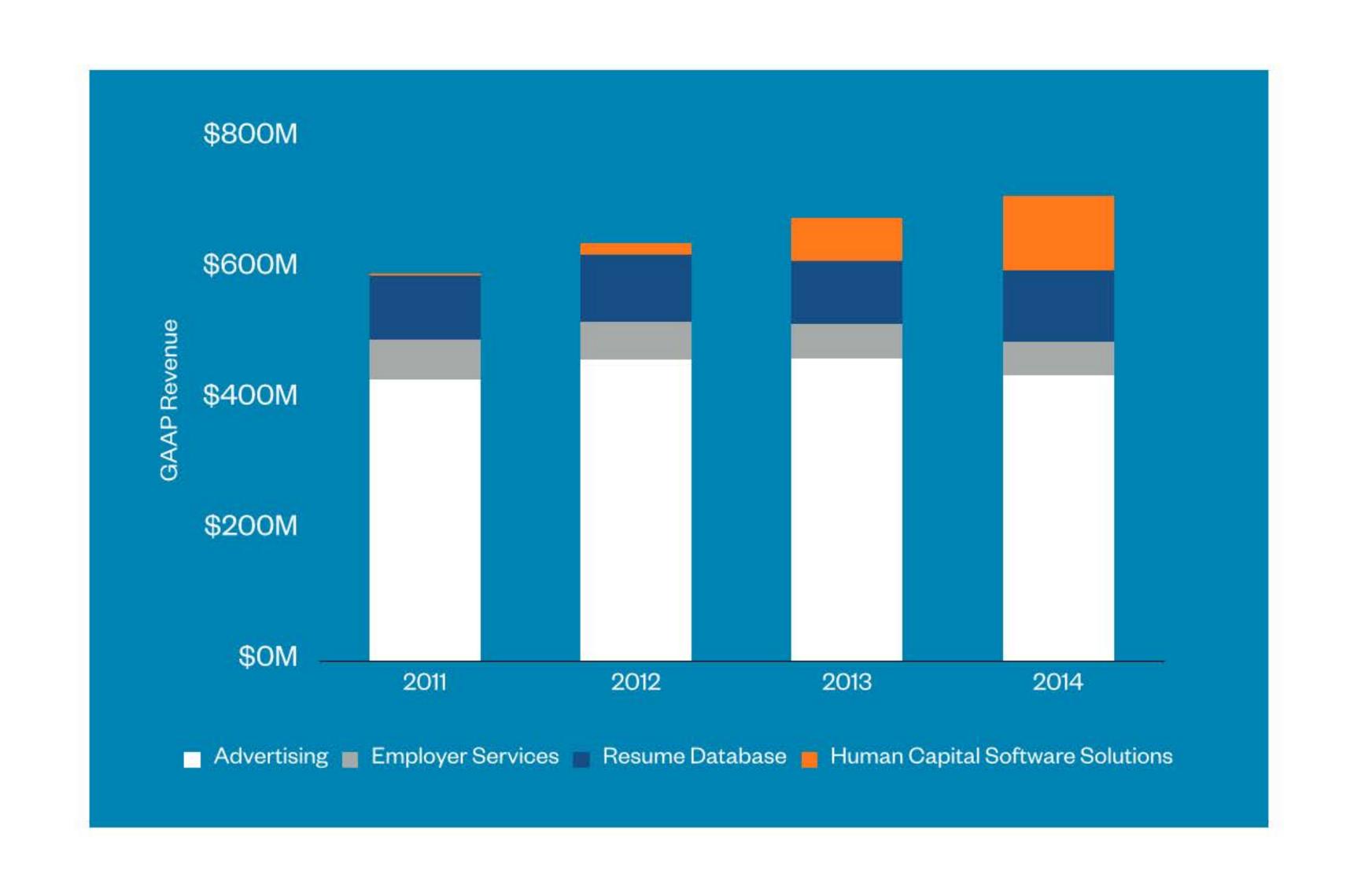
### Shift to SaaS



#### CareerBuilder's Evolution

- Internal software development headcount has increased 50% in the last 24 months
- Acquired EMSI in 2012 and Broadbean in 2014
- Focused on four main SaaS product lines:
  - Workforce Analytics
  - Candidate Remarketing
  - ATS Workflow
  - Job Distribution

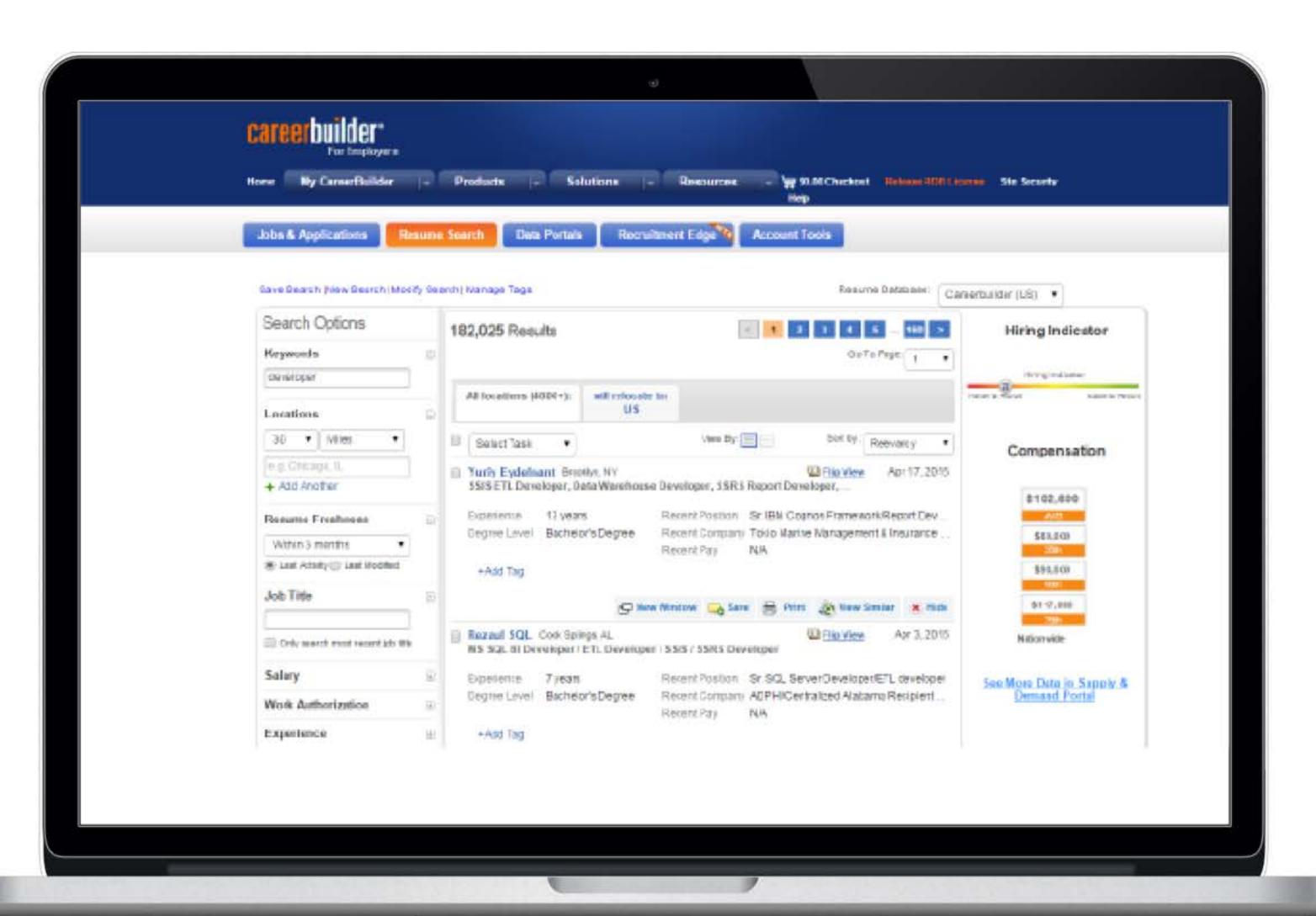
#### CareerBuilder's Diversified Revenue



#### Resume Database

CareerBuilder's candidate database remains very strong with more than 80 million resumes and 90 million social profiles globally - and growing. A significant development effort has been going into the candidate search experience of the future:

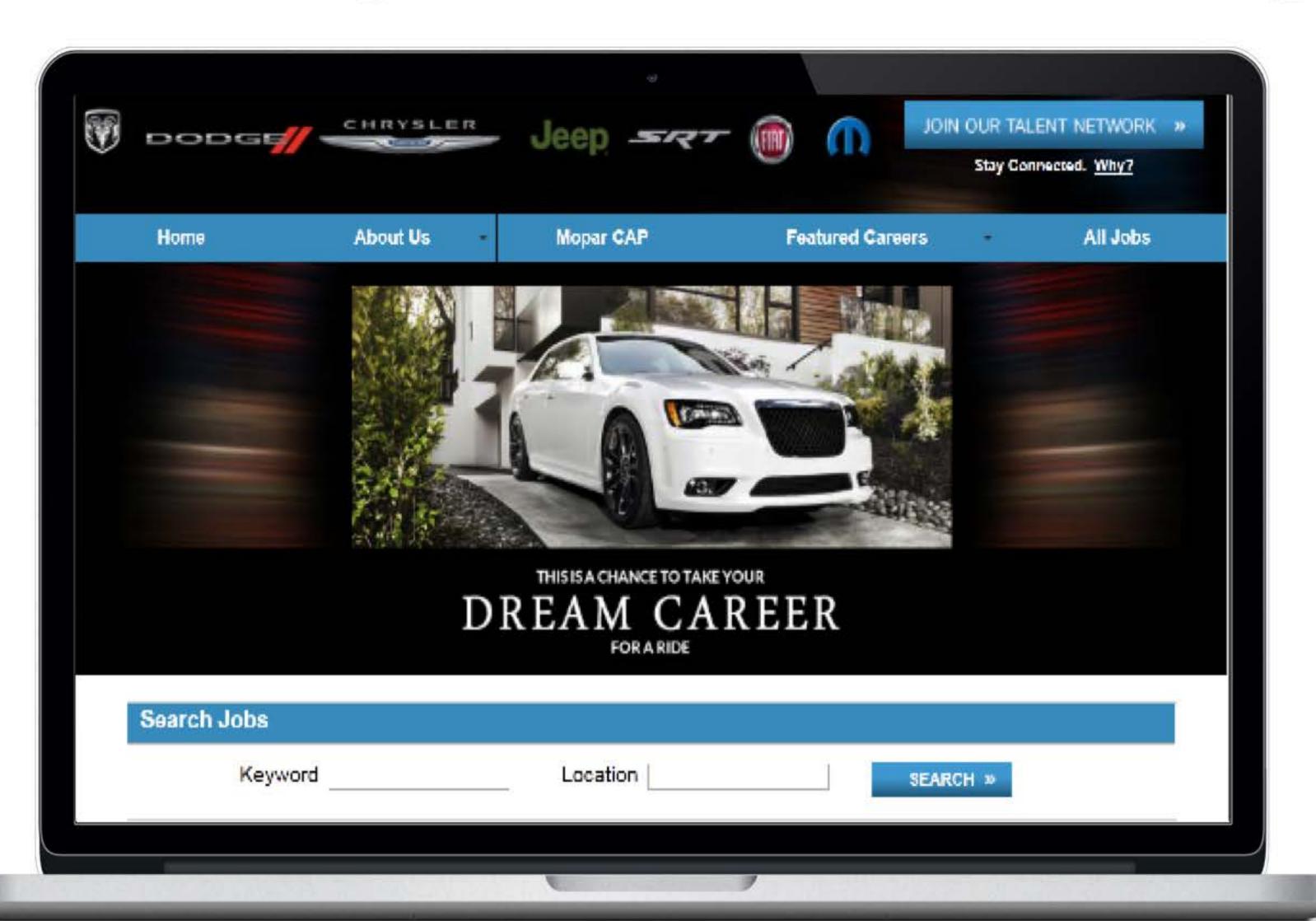
- Semantic search/skills extraction
- Open web presence integration
- Supply & Demand data integration





## Candidate Pipelining and Remarketing

- Over 4,300 talent networks have been sold worldwide over the last three years
- 54 million members
- Available in 30 languages



#### Job Distribution





2.7 MILLION
CANDIDATE
SEARCHES
A MONTH



7,000+ CHANNELS



183 COUNTRIES COVERED



110,000 USERS GLOBALLY



3 MILLION JOBS POSTED A MONTH



10 MILLION APPLICATIONS A MONTH



100+ API PARTNERS



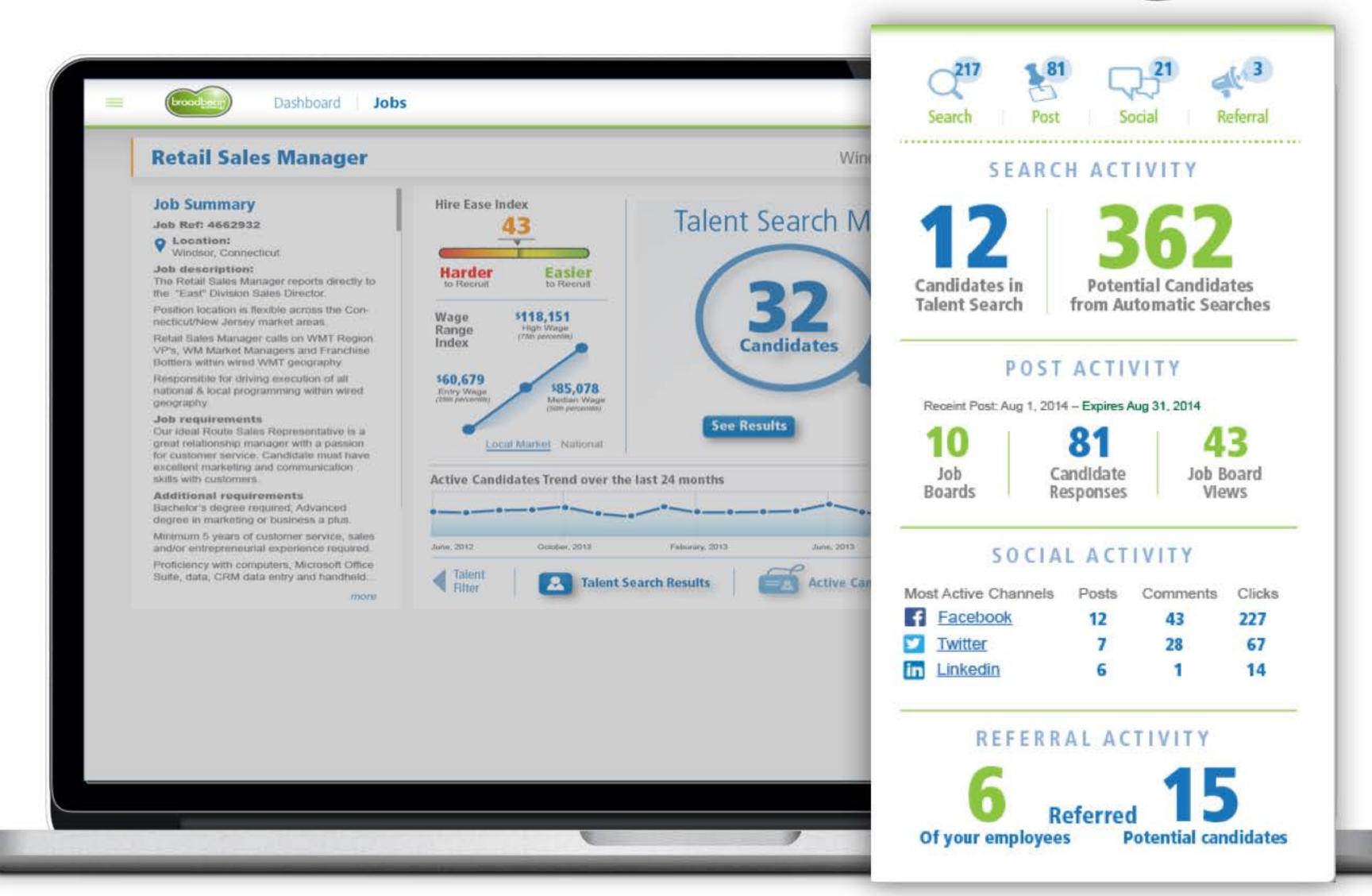
SERVED

## Applicant Tracking Workflow

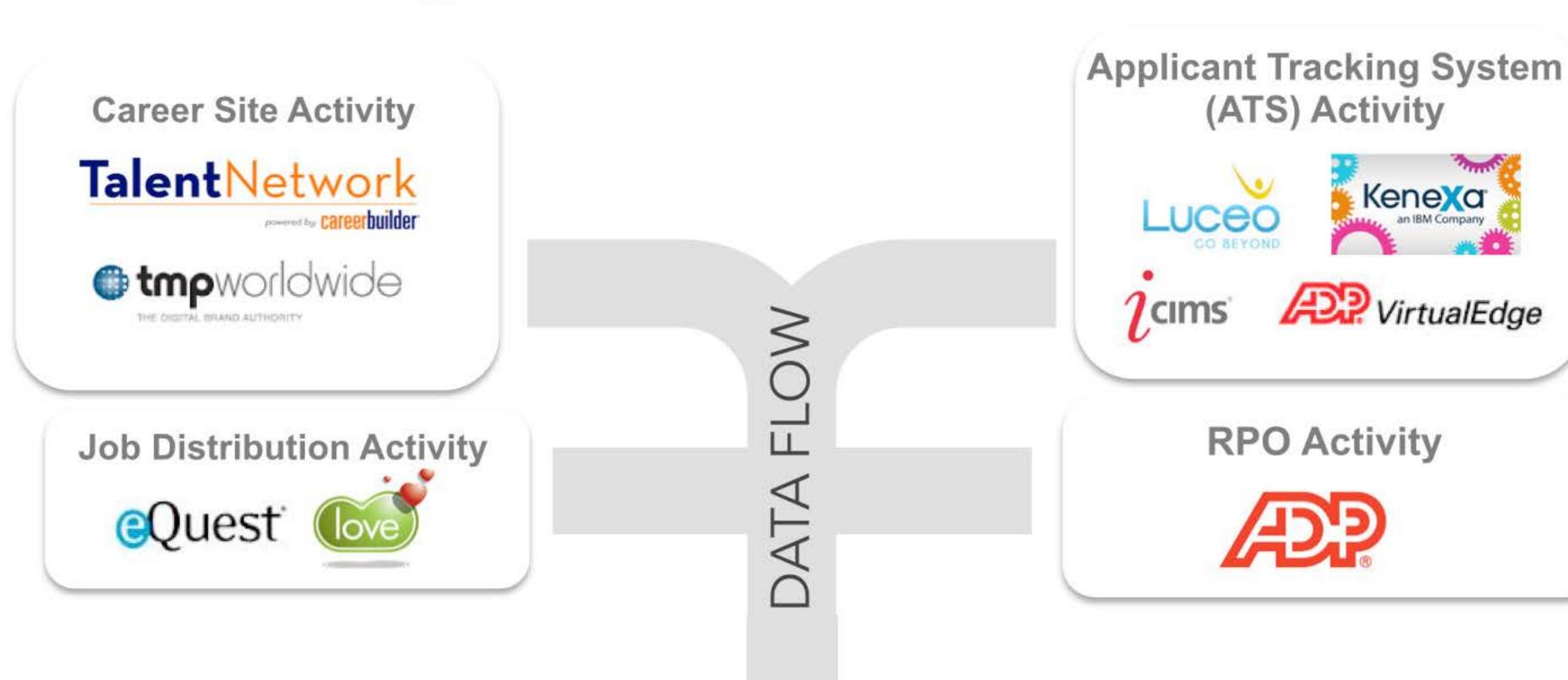




### Candidate Sourcing



## Big Data Analytics





#### BIG DATA ANALYTICS SUITE

Hello Admin, (Demo)

254

Open jobs at start of period

New jobs added

Jobs hired May 01 to May 31

64 Jobs

Open Jobs at end of period

-	Call Land	And the second			
•	um	mar	UOT	MIL	COE
.,	4111	mai	7 01		6.3

	Total	Diversity	Average	High	Low
Marketing CostHire	1113,971		5499	55,131	51
Days to Hire			60	345	3
Hire Manager Score			****	****	*******
Visits	56,445		247	10,255	350
Applications	24,073	3	105	2,359	1
1st Interview	1,945	33	8	256	1
Offers	249	3	1	4	0
Hirsa	228	0	-	-	- :
Source	A	pplications	Pero	ent: To	stat Costs
	1 1 1 1 1 1 1 1 1		A STATE OF THE REAL PROPERTY.	7.00	A STATE OF THE STATE OF

Im 3m 5m ly YTO & Compare selected jobs

May 31, 2014

Recruiter Hyde, Gooper Accountant

53,434 Total Cost

Finance + Accounting

May 1, 2014

Days to Hire Jon 10: HETSTER House May 28:

Recruiter, Hyde, Cooper Accountant

Finance × Commi

5,131 Days to Hire Total Cost Job 40-200826R Hires May 28

Recruiter, Hyde, Cooper Accountant

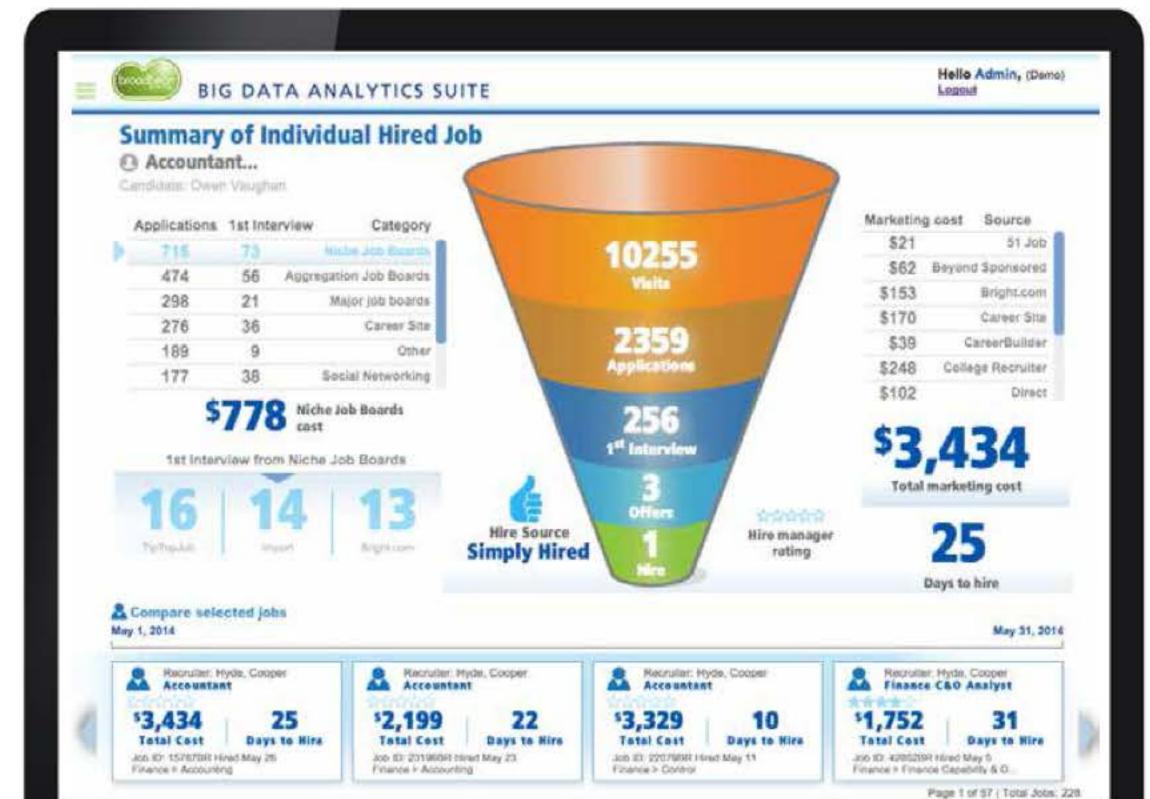
Finance y Accounting

\$2,199 Total Cost Days to Mira Jon 40: 23156BR Hires May 23

Recruiter: Hyde, Cooper Accountant Accountant

53,329 10 Days to Hire Total Cost Jon ID: 220708/R Horsd May 11 Finance + Cortoni

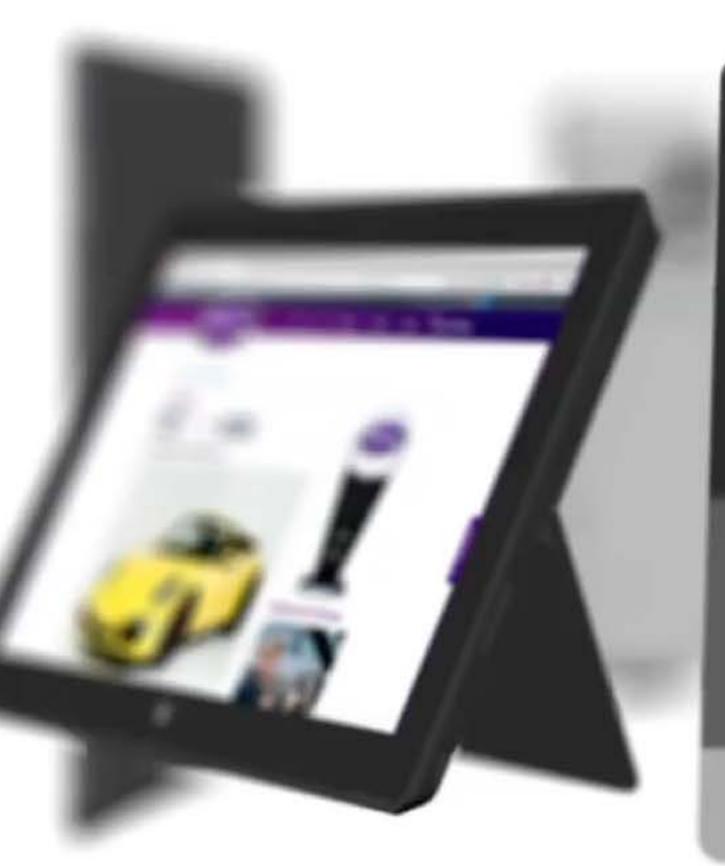
Page 1 of 57 | Total Jobs: 228

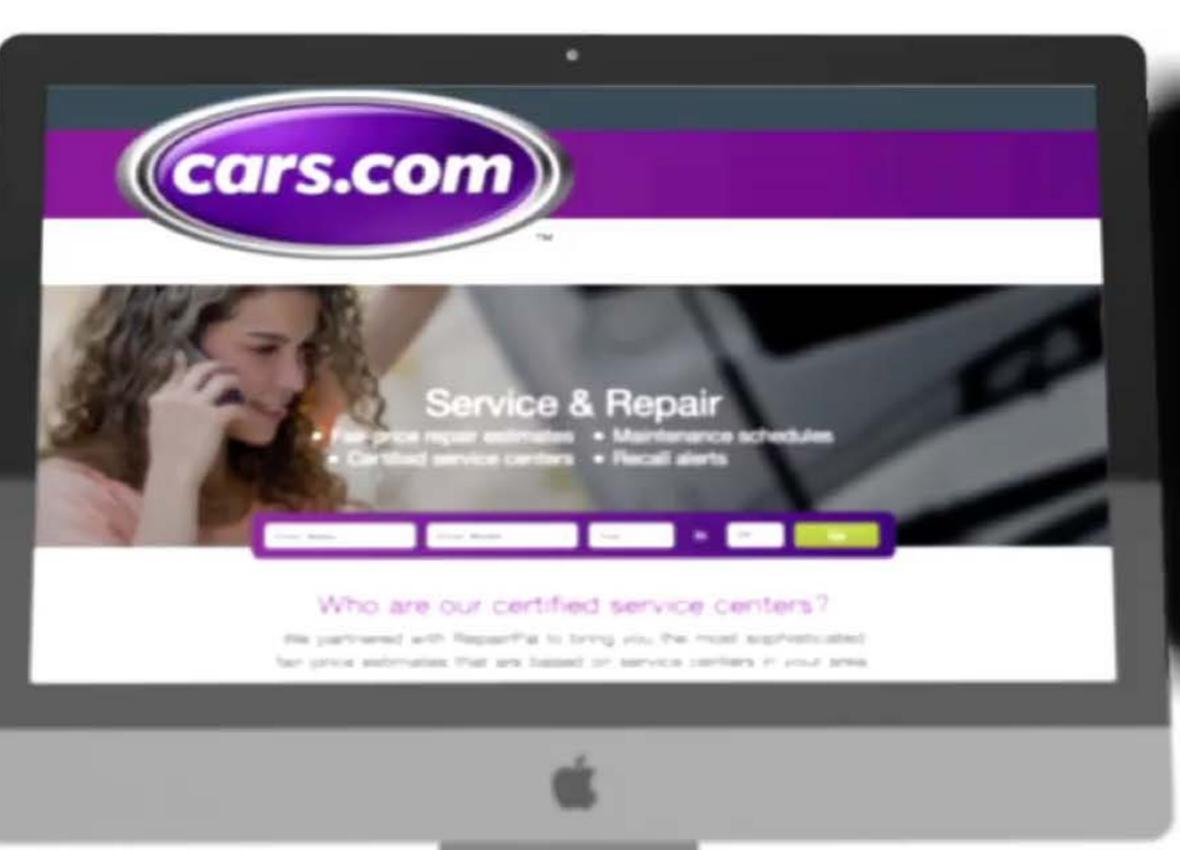














#### WHAT WE DO: CONSUMER VALUE PROPOSITION



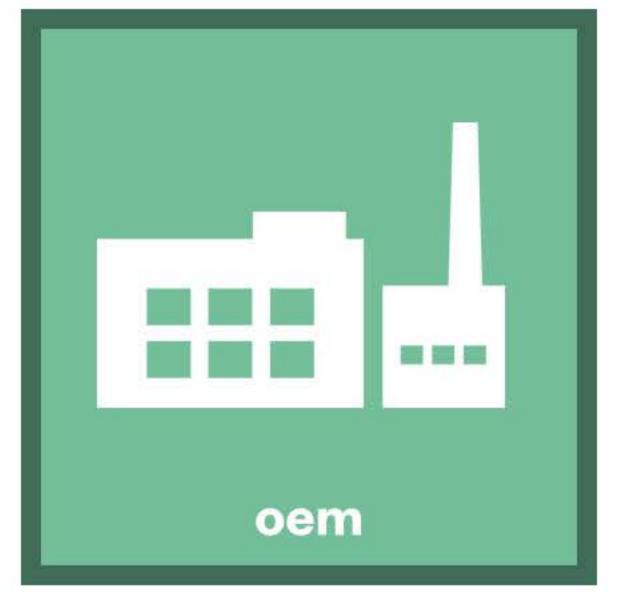






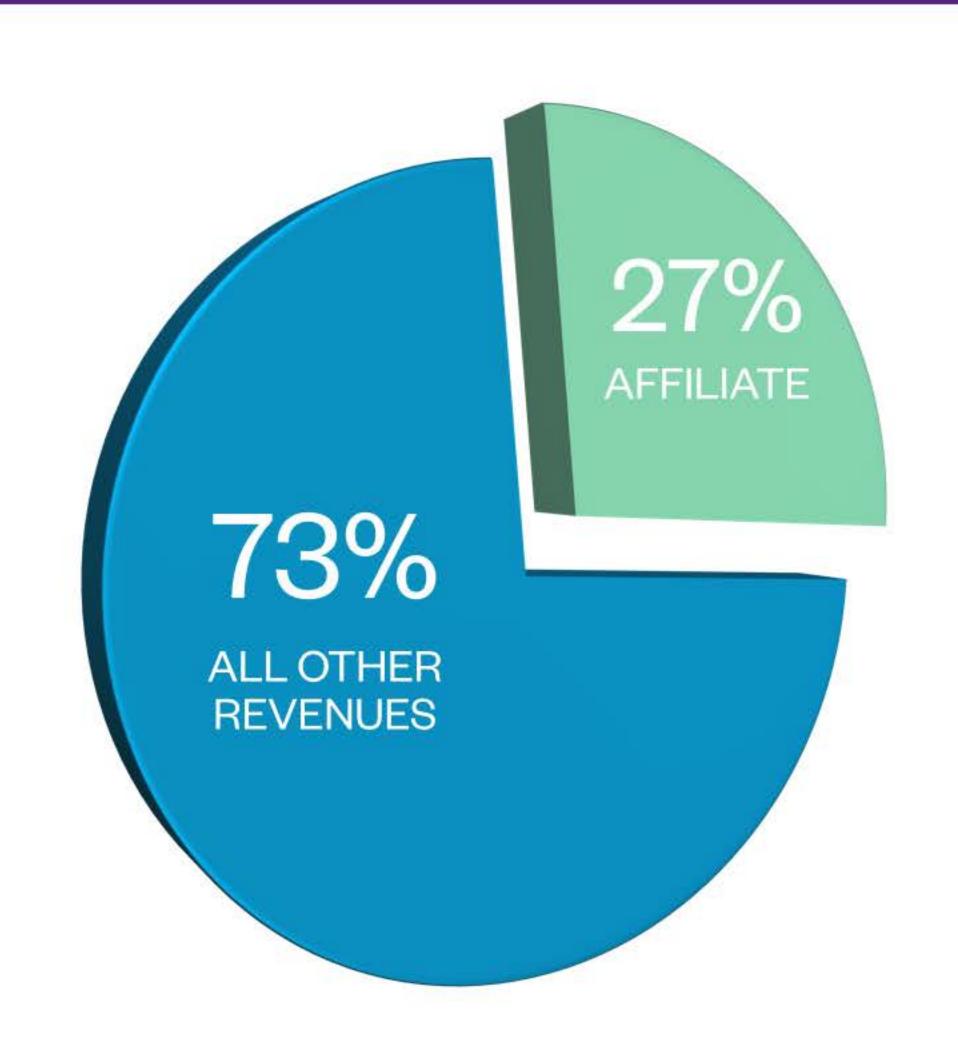
#### WHO WE SERVE: OUR CUSTOMERS







### REVENUE BREAKDOWN



### HOW WE COMPETE

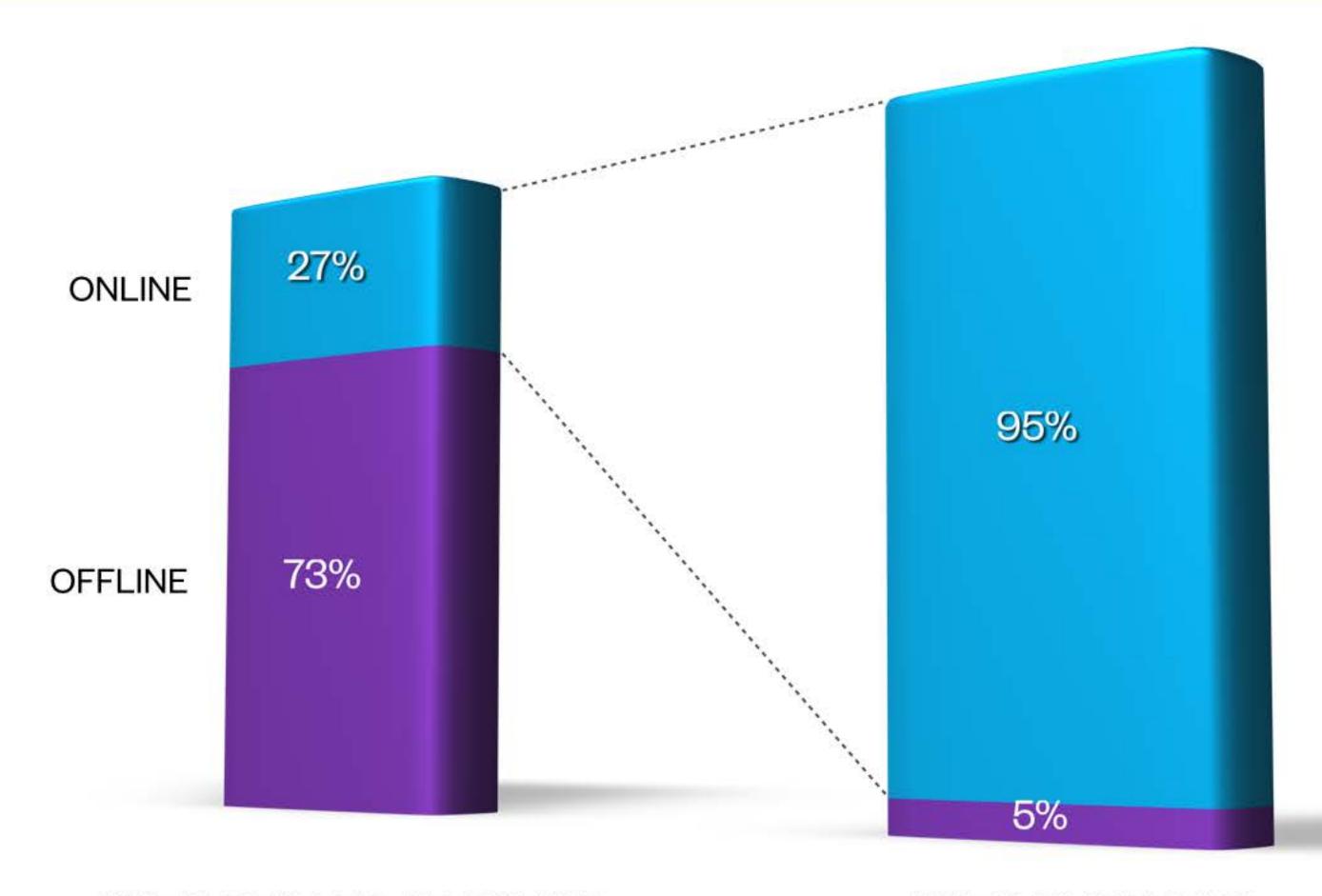






digital

### SHIFT TO DIGITAL



\$6 BILLION TODAY

15-20% GROWTH by year end

**USE THE INTERNET** 

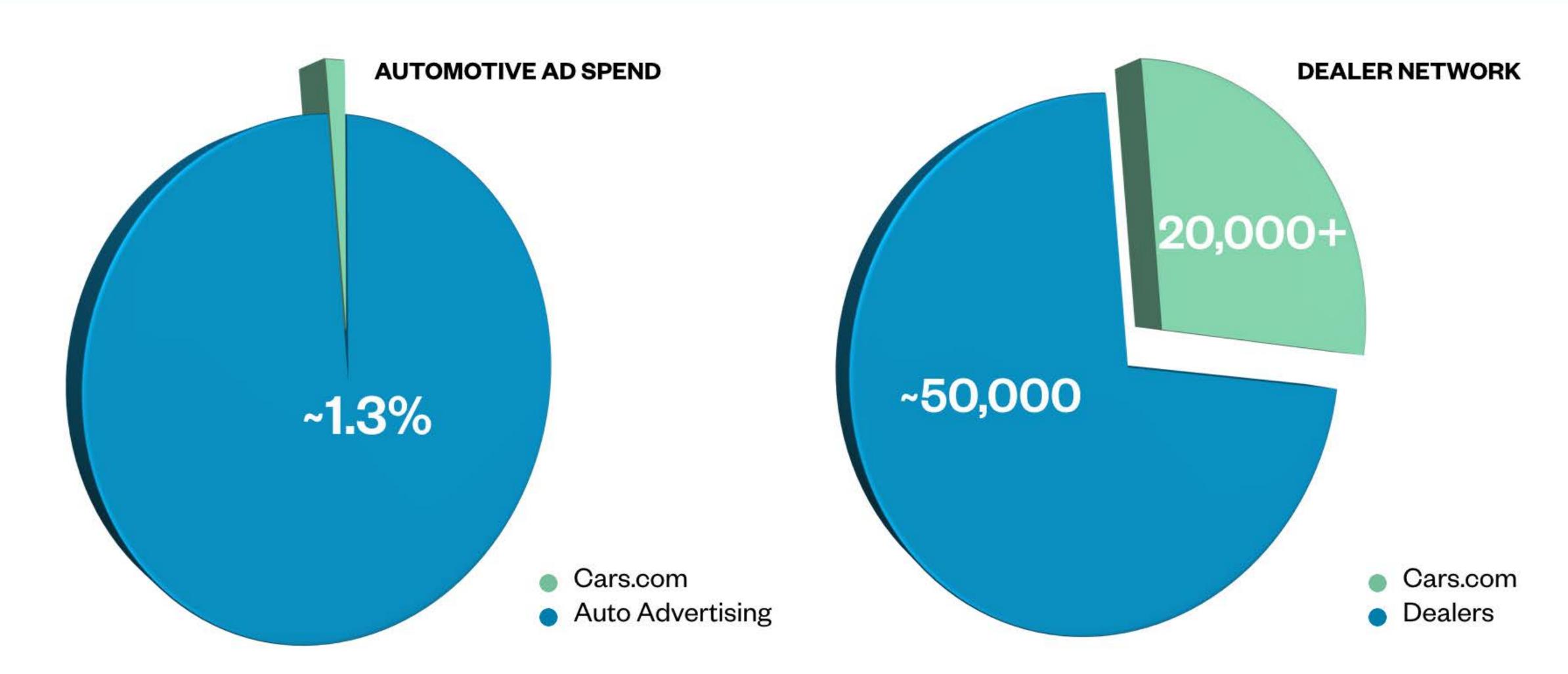
DO NOT USE THE INTERNET

**AUTO DEALER AD SPEND** 

**AUTO SHOPPERS** 

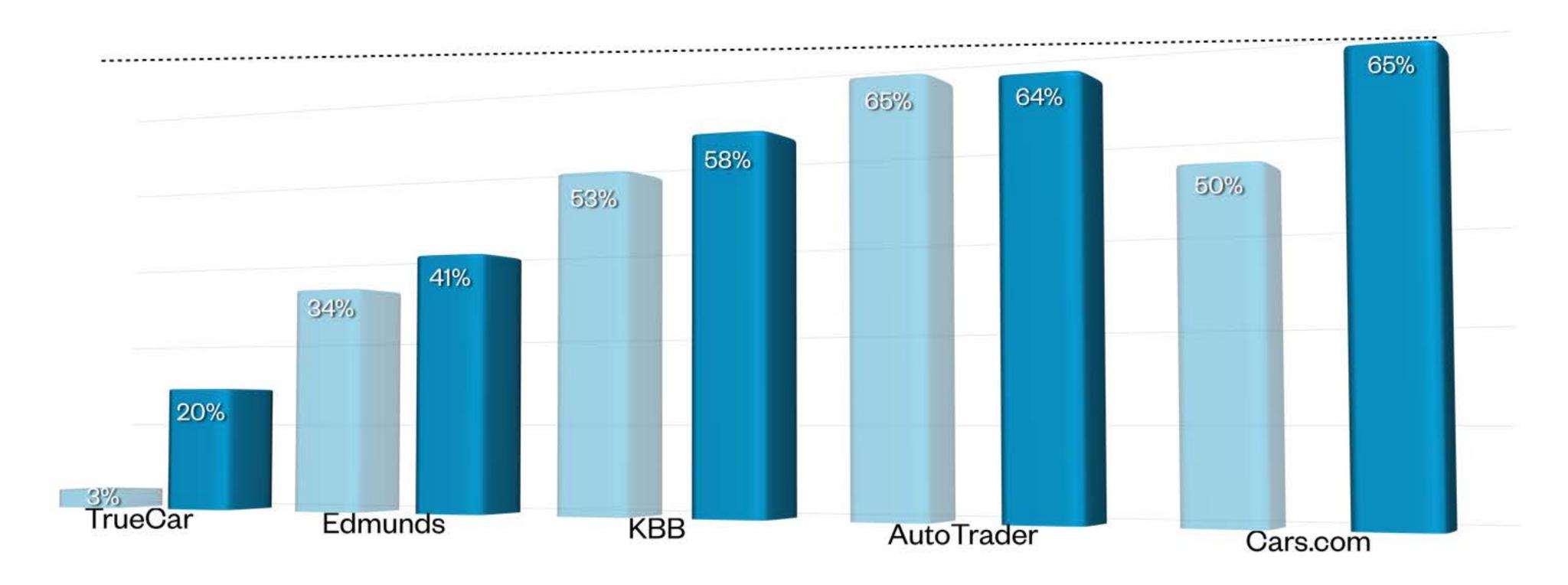
NADA DATA 2014 C+R RESEARCH 2014

#### OPPORTUNITY FOR GROWTH



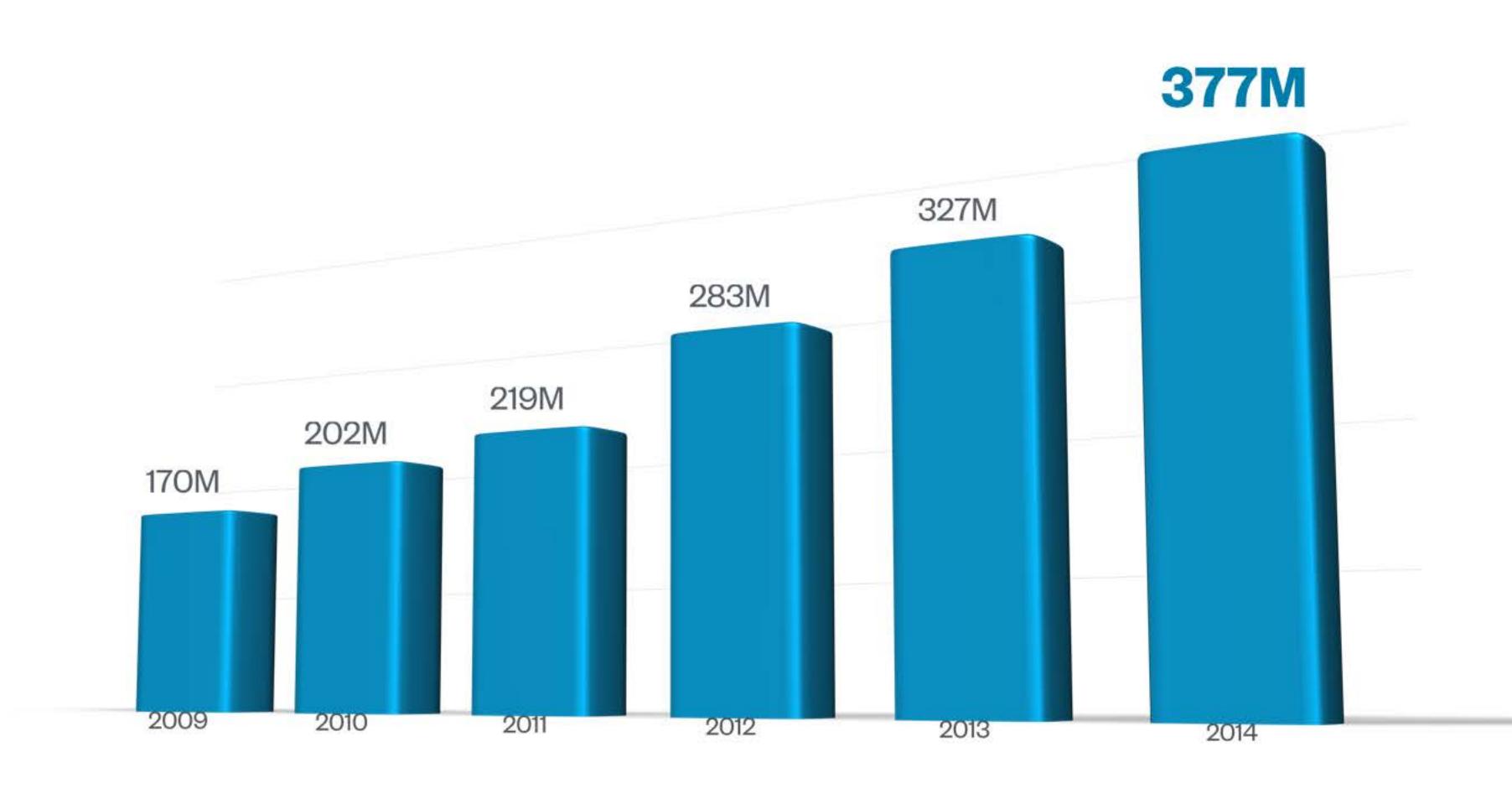
#### DIFFERENTIATOR: BRAND AWARENESS

#### total brand awareness



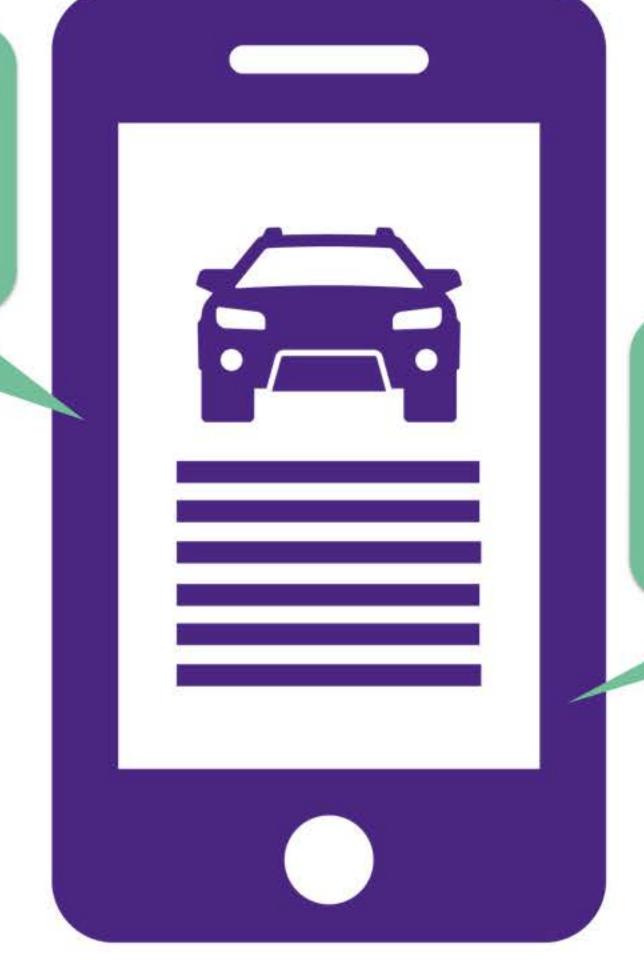
2011 2014 ..... category leadership

#### DIFFERENTIATOR: CARS.COM AUDIENCE



#### DIFFERENTIATOR: SHARE OF MOBILE

More than half of our total audience traffic is coming from mobile.



60%+ of car shoppers research and shop using a smartphone while at the dealership.

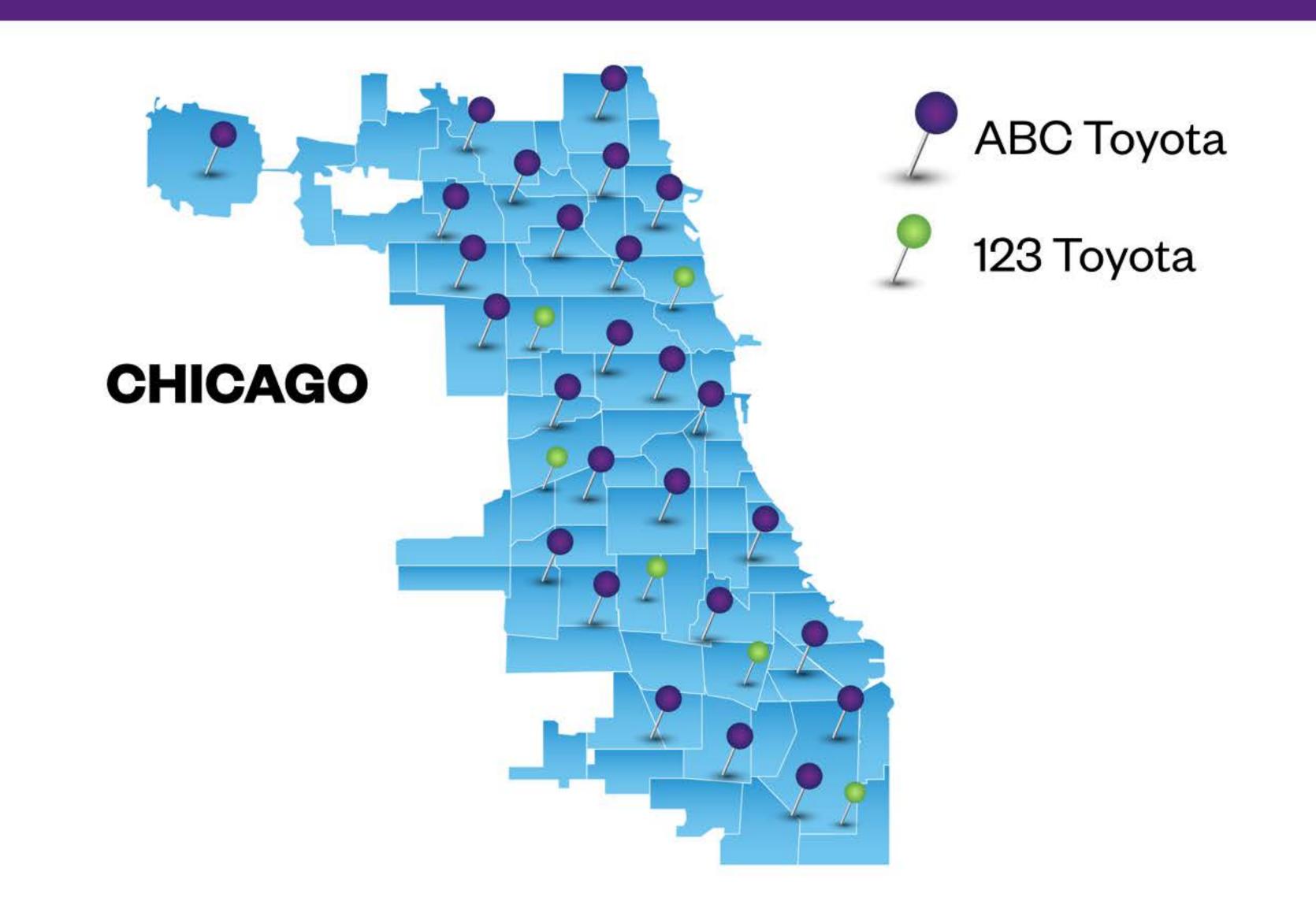
#### HOW OUR PRODUCTS WORK



### GEOGRAPHIC ADVANTAGE



#### COMPETING IN YOUR MARKET



### AUDIENCE ADVANTAGE



### NEXT GENERATION









## PRODUCT METRICS



searches



interactions



views



clicks/leads



inventory



walk-in indicators

## DRIVERS OF GROWTH



more spend to digital



dealership penetration and expansion of product suite



tailwinds from increased auto sales

## PERFORMANCE METRICS



28% revenue



9% audience



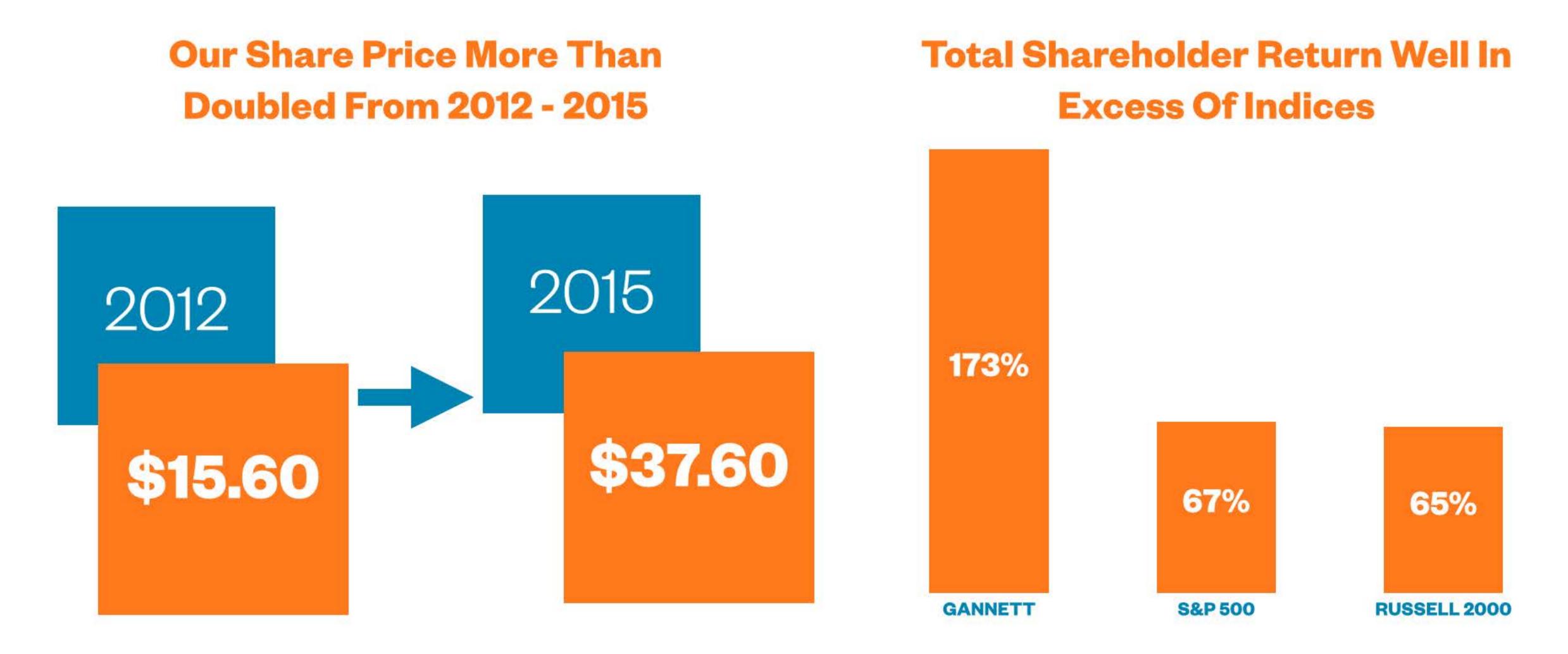
2.9% dealerships



65% brand awareness



#### At TEGNA Value Creation Is At The Core Of Everything We Do



#### Three Key Drivers of Value Creation At TEGNA

DRIVING SIGNIFICANT
ORGANIC REVENUE
GROWTH

SUPERIOR CAPITAL ALLOCATION

RETURNING MORE CASH TO SHAREHOLDERS

UE

TOTAL
SHAREHOLDER
RETURN
ABOVE S&P
MEDIAN

BUSINESS & FINANCIAL STRATEGY

#### Impact of TEGNA's Strategy

#### Significant Growth & Profitability In Near-Term & Longer-Term

integrated strategy 2014-2018

TOTAL TEGNA REVENUE growth

7% - 9%

EBITDA margin

32% - 37%

- Pro forma basis
- · Excludes future acquisitions/investments

#### Drivers of Significant Organic Growth: TEGNA Media

- Poised To Take Advantage Of Scale & Grow Market Share
- Strength Of Geographic Diversity & Network Partnerships

near-term strategy

2014-2016

longer-term strategy

2014-2018



REVENUE growth CAGR

7% - 9%

6% - 8%

45% - 50% 43% - 50%

#### Drivers of Significant Organic Growth: Digital Businesses

- Significant Growth Driven By Cars.Com And CareerBuilder
- Ongoing Investments In Broader & Deeper Suite Of Products

impact of integrated strategy

2016-2018

2016-2018

cars.com

careerbuilder

DIGITAL BUSINESSES REVENUE growth

10% - 11%

11% - 12%

9% - 10%

EBITDA margin

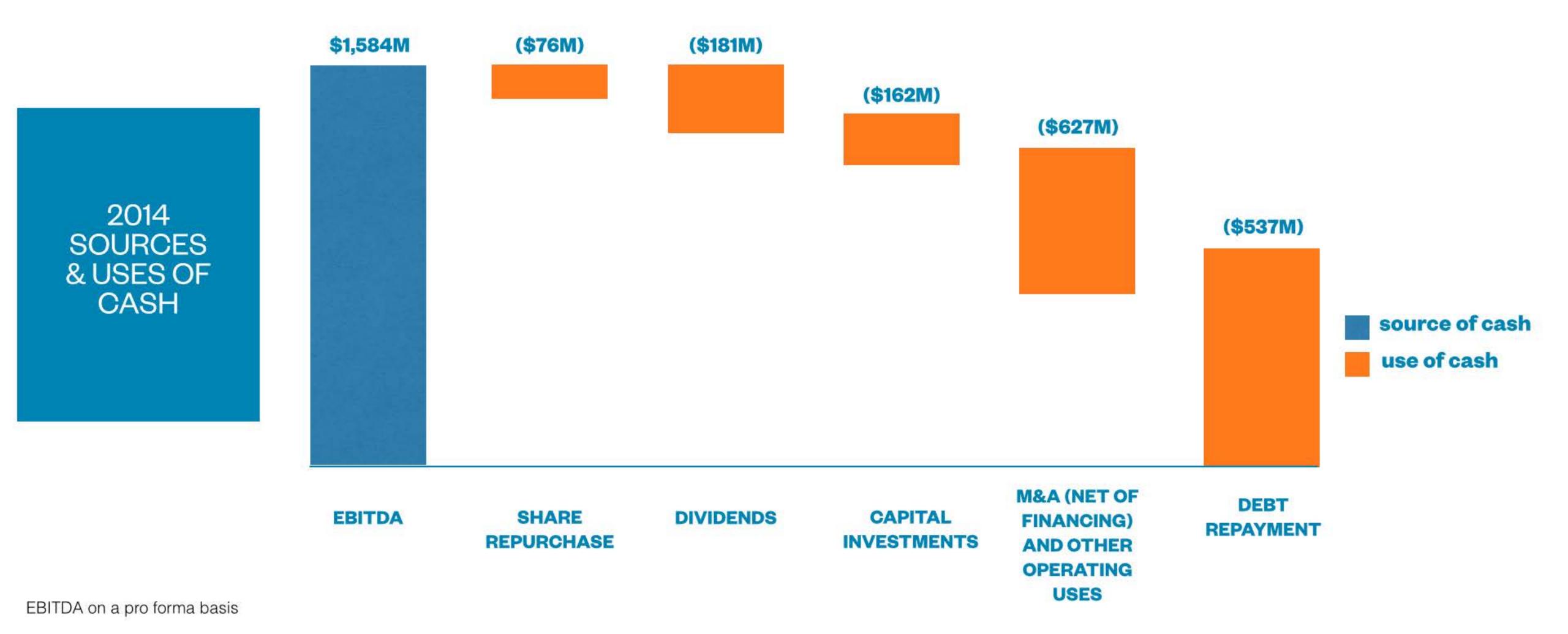
28% - 31%

38% - 41%

23% - 25%

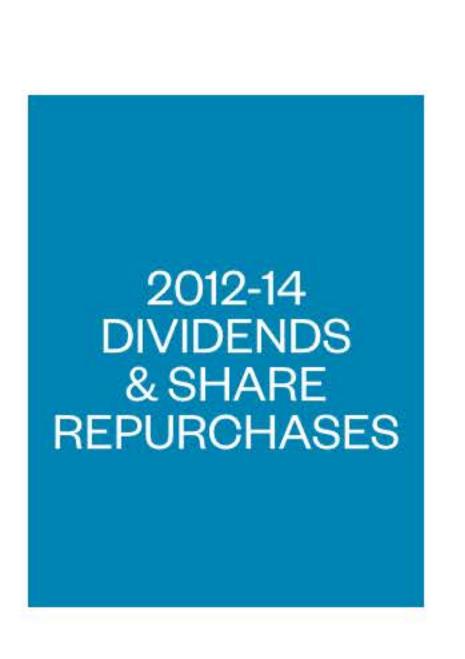
#### **Historical Sources & Uses Of Cash Will Position TEGNA Well For A Strong Future**

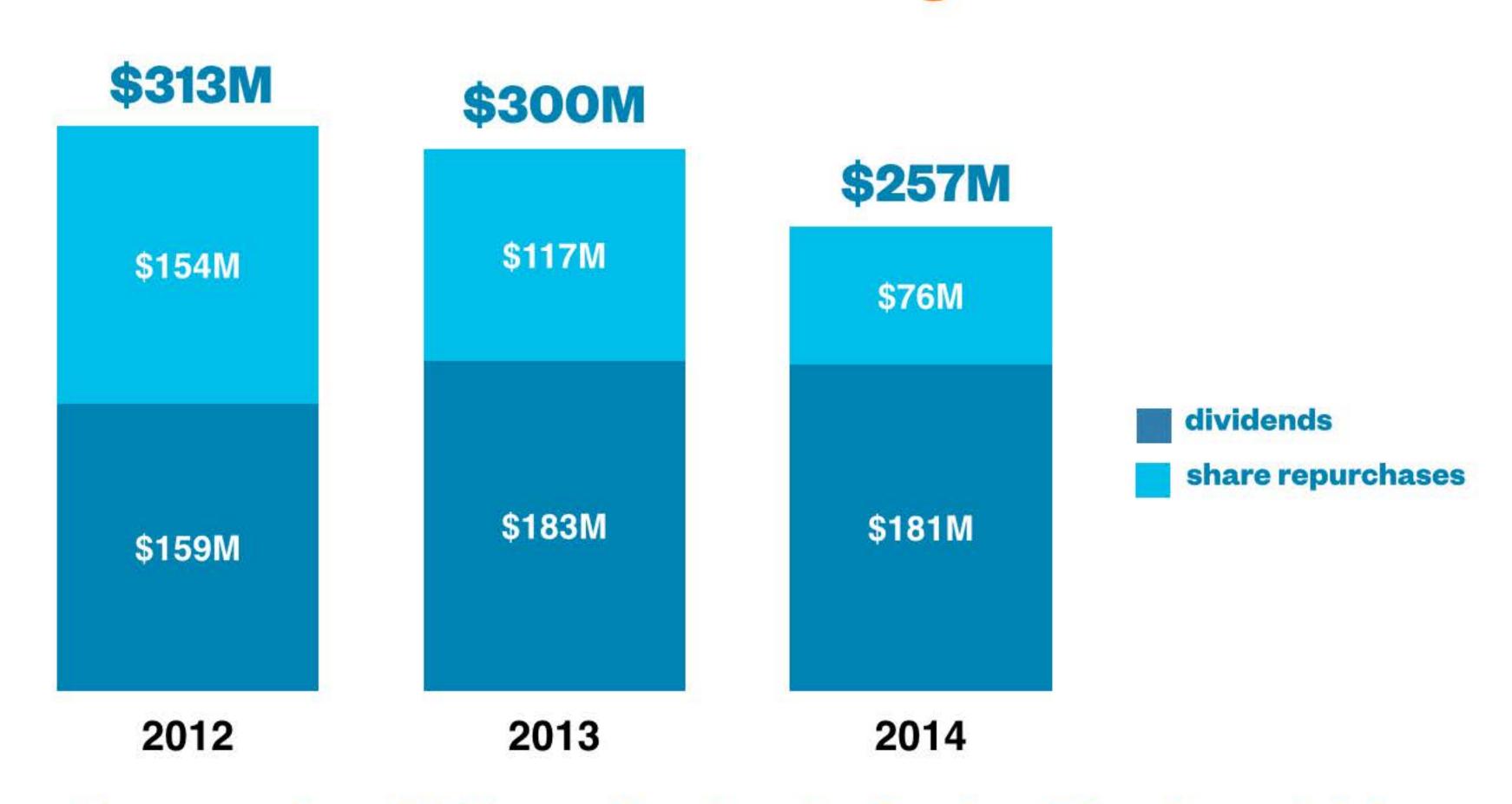
#### In 2014, Gannett Returned \$257M To Shareholders While Continuing To Invest In The Business



#### **Historical** Return Of Capital To Shareholders

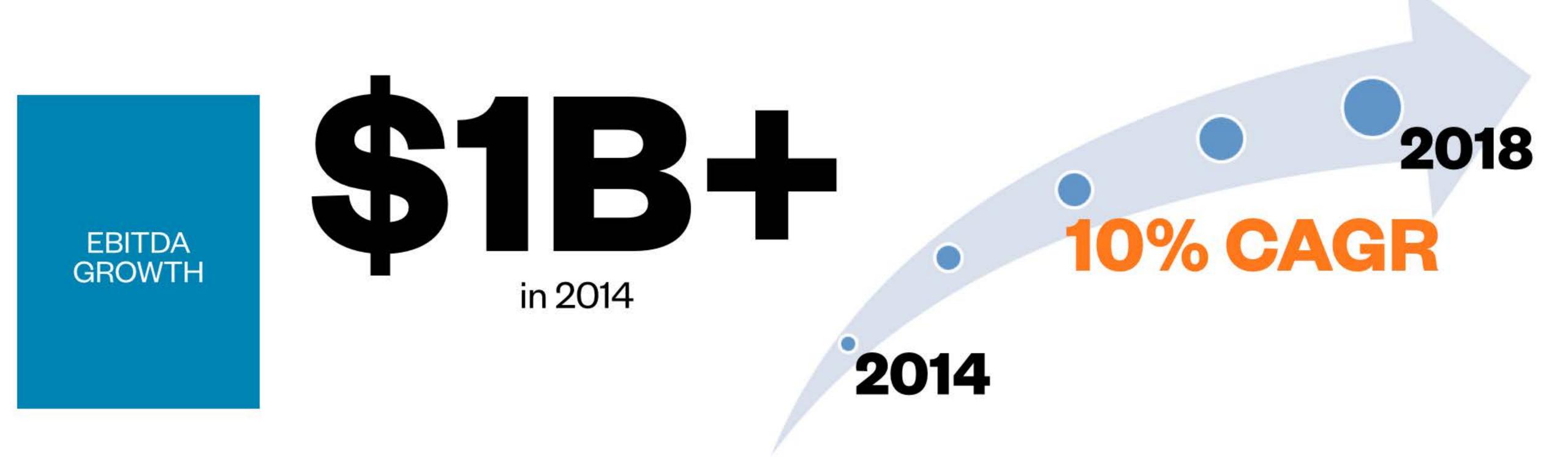
#### Gannett Returned \$870M To Shareholders Throughout 2012-14



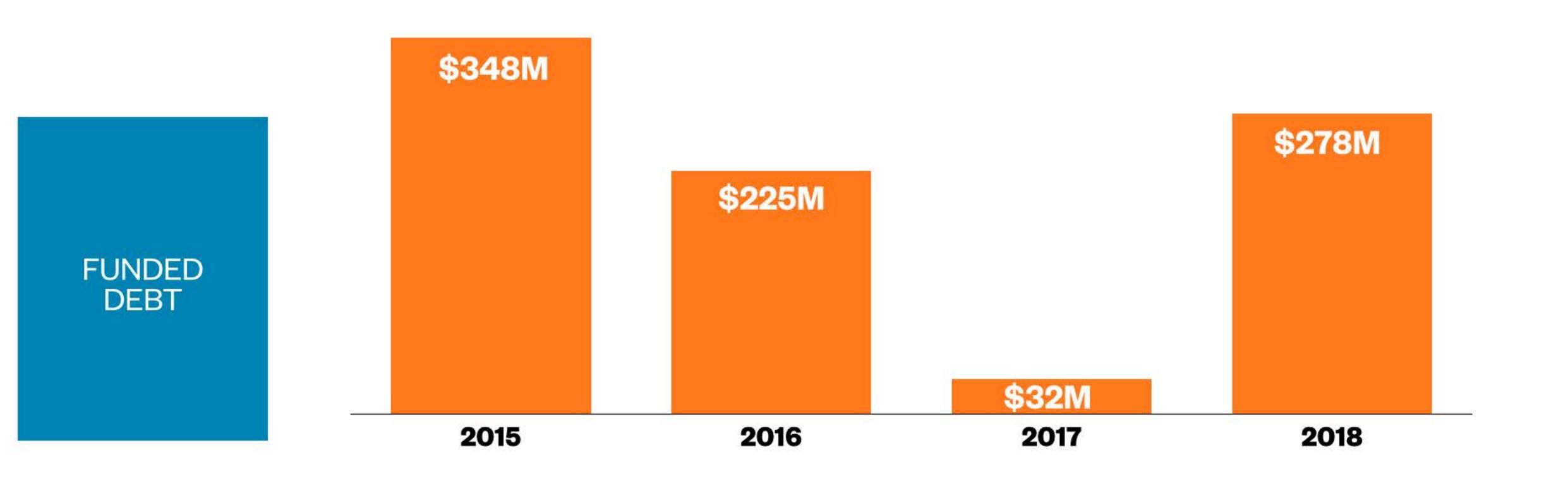


Despite The Temporary Suspension Of Share Buybacks During The Acquisitions

#### TEGNA's Strong & Growing Operating Cash Flow Driven By EBITDA Growth Trajectory



## Fortress Balance Sheet Supported By Manageable Debt Maturity Profile Allows For Maximum Flexibility



\$1.5B Extended Revolving Credit Agreement & New Term Loan Facility

Provide For Ample Liquidity

#### **Pension Update**



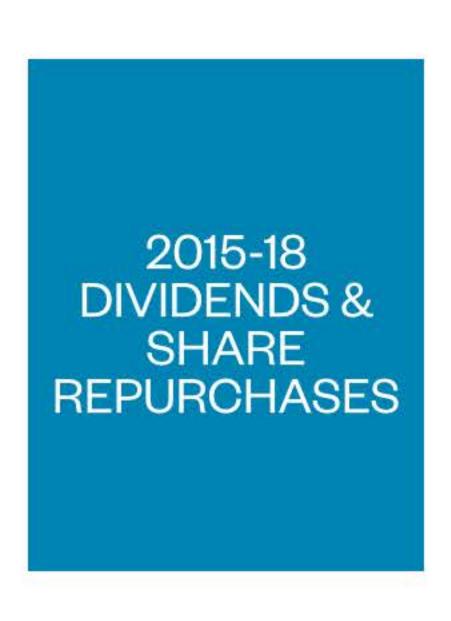
- Approx. \$200M of total benefit obligations and associated assets will be retained by TEGNA
- Post-separation, new Gannett will make additional contributions of \$25M in each of the next five years and \$15M in the sixth year
- As a result, both pension plans will continue to be robust, particularly given the high valuation of future benefit obligations in the current very low interest rate environment

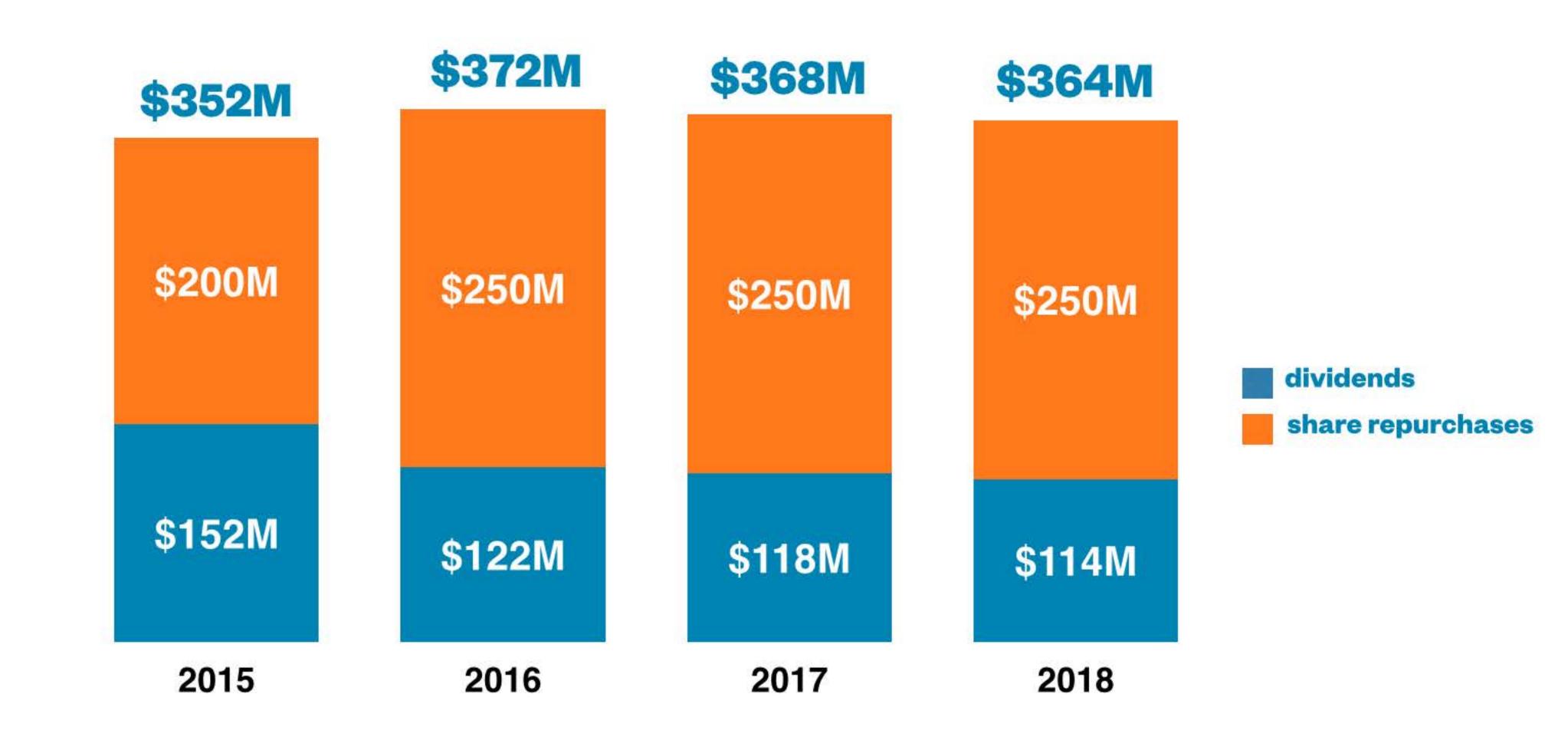
#### **TEGNA's Capital Allocation Strategy**

- Continue to invest in organic growth
- Return more capital to shareholders from free cash flow
  - Dividends \$0.56 per share/per year increase of 10% for the combined TEGNA and new Gannett
  - Share repurchase authorization of \$750M over the next 3 years
  - Return to shareholders to grow with earnings
- Consider M&A and investment opportunities in-line with our integrated strategy
- Opportunistic debt reduction

#### TEGNA's Superior Capital Allocation At Work

### TEGNA Expects To Return ~\$1.5B To Shareholders 2015-18





## Superior Total Shareholder Returns Driven By Organic Business Trajectory

#### total shareholder return 2014-18





**Revenue & EBITDA Growth CAGR** 

(Inclusive of EBITDA margin expansion)

~ 9% - 10%



Free Cash Flow Payout

Dividend Yield

Buyback Yield



**Other TSR Drivers** 

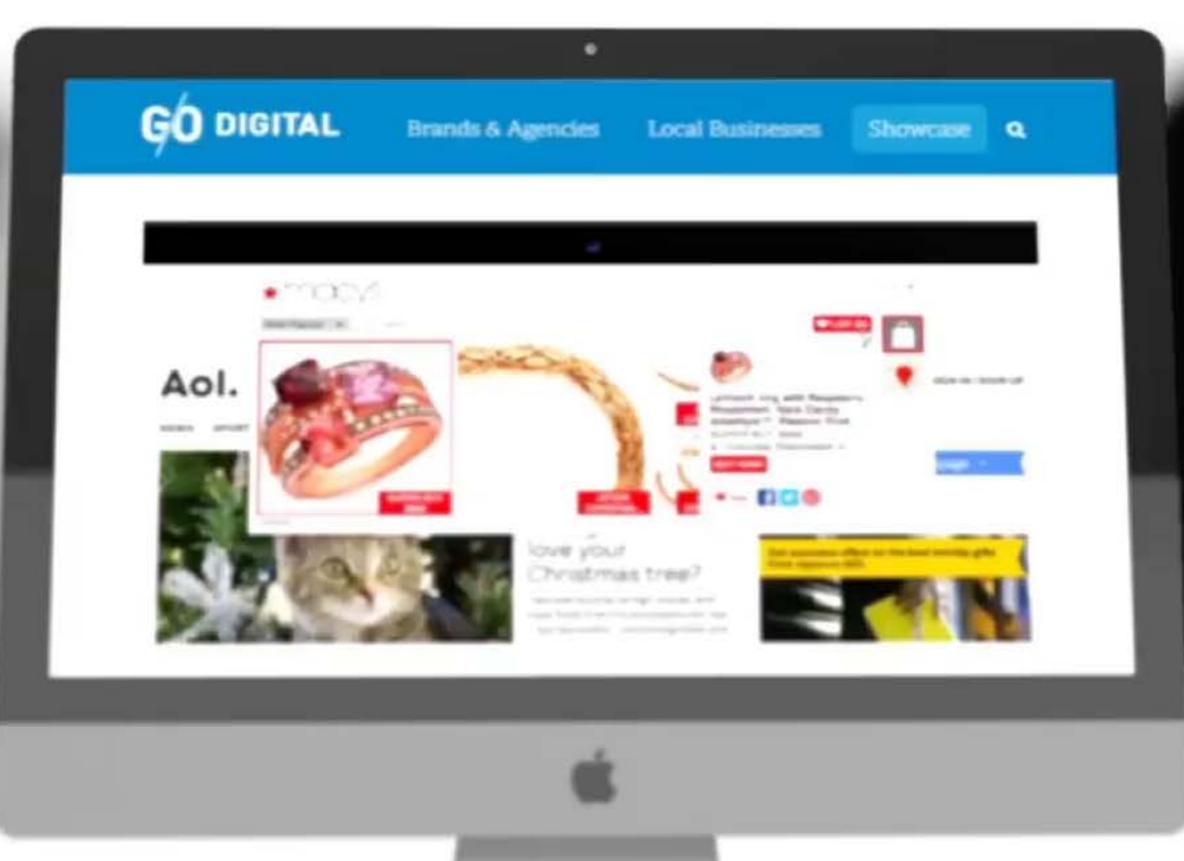
(Inclusive of future reductions in leverage and potential for multiple expansion over time)

up to 3%













# TEGNA

- Top performing assets with tremendous scale and reach
- Positioned for double digit revenue growth
- High margin businesses with strong, dependable and growing cash flow
- Shareholder focused capital structure
- A very healthy balance sheet
- Flexibility to invest in new growth opportunities
- Expect to deliver compelling near and long term superior returns to shareholders



